

Announcement Summary

Entity name

PERPETUAL LIMITED

Date of this announcement

Tuesday November 12, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
ΡΡΤΑΑ	PERFORMANCE RIGHTS	222,804	08/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PERPETUAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number 000431827

1.3 ASX issuer code

1.4 The announcement is New announcement1.5 Date of this announcement

12/11/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to

ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme ASX +security code and description

PPTAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

8/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Craig Squires	Queensland Trustees Pty Ltd	18,614
Christopher Green	Queensland Trustees Pty Ltd	29,940
Mark Smith	Queensland Trustees Pty Ltd	34,930
Richard McCarthy	Queensland Trustees Pty Ltd	27,944
Sam Mosse	Queensland Trustees Pty Ltd	21,956

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

These Performance Rights were issued to satisfy awards made under the FY24 Variable Incentive plan as described in Perpetual is FY24 Annual Report (<u>https://www.perpetual.com.au/4a5f2a/globalassets/_au-site-media/01-documents/04-gr_oup/01-shareholders/annual-reports/fy24/21088-perpetual_ar24_web.pdf</u>). See in particular the remuneration report on pages 29 to 70 and Note 5-6 Share-Based Payments in the notes to the financial statements.

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities 222,804



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

+securities on issue

Total number of +securities on issue

114,510,066

Total number of

PPT : ORDINARY FULLY PAID

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +s	security o	code and	description
	becunity (uescription

PPTAA : PERFORMANCE RIGHTS

2,182,130



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2