



## Announcement Summary

**Entity name**

INSURANCE AUSTRALIA GROUP LIMITED

**Date of this announcement**

Wednesday November 13, 2024

**The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IAGAG	PERFORMANCE RIGHTS	2,005,290	06/11/2024
IAGAH	AWARD RIGHTS	624,399	06/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

INSURANCE AUSTRALIA GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

60090739923

**1.3 ASX issuer code**

IAG

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

13/11/2024

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Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme**

**ASX +security code and description**

IAGAH : AWARD RIGHTS

**Date the +securities the subject of this notification were issued**

6/11/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Nicholas Hawkins	Nicholas Hawkins	165,090
Julie Batch	Julie Batch	74,280
Jarrood Hill	Jarrood Hill	74,280
William McDonnell	William McDonnell	38,920
Neil Morgan	Neil Morgan	72,640
Christine Stasi	Christine Stasi	66,040
Peter Taylor	Peter Taylor	54,840
Amanda Whiting	Amanda Whiting	68,620
Wendy Thorpe	Wendy Thorpe	9,689

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Each right is an entitlement to receive one fully paid ordinary share in IAG subject to meeting relevant vesting conditions. for a summary of the terms please refer to the Remuneration Report contained in IAG's 2024 Annual Report (see pages 70 to 95) at <https://www.iag.com.au/sites/default/files/Documents/Results%20%26%20reports/FY24-Annual-report-4E.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

**Number of +securities**

624,399

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

IAGAG : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

6/11/2024

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Nicholas Hawkins	Nicholas Hawkins	433,320
Julie Batch	Julie Batch	216,660
Jarrold Hill	Jarrold Hill	216,660
William McDonnell	William McDonnell	194,880
Robert Cutler	Robert Cutler	194,880
Neil Morgan	Neil Morgan	211,860
Christine Stasi	Christine Stasi	192,600
Peter Taylor	Peter Taylor	140,430
Amanda Whiting	Amanda Whiting	204,000

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**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

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**Number of +securities**

2,005,290

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

**4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IAG : ORDINARY FULLY PAID	2,366,287,096
IAGPE : CAP NOTE 3-BBSW+3.50% PERP NON-CUM RED T-06-29	5,000,000
IAGPF : CAP NOTE 3-BBSW+3.20% PERP NON-CUM RED T-12-30	3,500,000

**4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
IAGAG : PERFORMANCE RIGHTS	14,970,170
IAGAH : AWARD RIGHTS	2,327,480
IAGAL : SUBORDINATED FLOATING RATES NOTES	45,000
IAGAF : SUBORDINATED FLOATING RATES NOTES	45,000
IAGAM : SUBORDINATED FLOATING RATES NOTES	40,000



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

15

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