Form 603

Corporations Act 2001 Section 671B Notice of initial substantial holder

To Company Name/Scheme	Xref Limited (XF1.ASX)
ACN/ARSN	122 404 666
1. Details of substantial l	holder (1) Harvest Lane Asset Management Pty Ltd
ACN (if applicable)	158 314 697
The holder became a substanti	al holder on14/11/2024

Details of voting power

2.

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

	Class of securities (4)	Number of securities	Persons' votes (5)	Voting power (6)
1	Ordinary fully paid shares	9,906,928	9,906,928	5.24%*

*Based on 189,083,266 ordinary shares on issue

3₁ Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Harvest Lane Asset Management Pty Ltd	Harvest Lane Asset Management Pty Ltd is the investment manager for the Harvest Lane Asset Management Absolute Return Fund (ARSN 614 662 627) and, pursuant to the terms of an investment management agreement with the responsible entity for the fund, Equity Trustees Ltd, has the power to dispose of, or control the exercise of a power to dispose of, the securities as well as the power to exercise, or control the exercise of, a right to vote attached to the securities.	Ordinary shares 3,242,154
Harvest Lane Asset Management Pty Ltd	Harvest Lane Asset Management Pty Ltd is the investment manager and, pursuant to the terms of an investment management agreement has the power to dispose of, or control the exercise of a power to dispose of, the securities as well as the power to exercise, or control the exercise of, a right to vote attached to the securities.	Ordinary shares 6,180,345
Harvest Lane Asset Management Pty Ltd	Harvest Lane Asset Management Pty Ltd is the investment manager and, pursuant to the terms of an investment management agreement has the power to dispose of, or control the exercise of a power to dispose of, the securities as well as the power to exercise, or control the exercise of, a right to vote attached to the securities.	Ordinary shares 484,429

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

	Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
	Harvest Lane Asset	Palm Beach Nominees	Harvest Lane Asset	Ordinary shares
	Management Pty Ltd	Pty Ltd	Management Pty Ltd	3,242,154
	Harvest Lane Asset	BNP Paribas Nominees	BNP Paribas Nominees	Ordinary shares
	Management Pty Ltd	Pty Ltd	Pty Ltd	6,180,345
	Harvest Lane Asset	BNP Paribas Nominees	BNP Paribas Nominees	Ordinary shares
	Management Pty Ltd	Pty Ltd	Pty Ltd	484,429
)				

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the 4 months prior to the day that

Holder of relevant interest	Date of acquisition	Consideratior	1 (9)	Class and number of securities
)		Cash	Non- cash	
Harvest Lane Asset Management Pty Ltd	14/10/2024 14/11/2024	\$0.205 - \$0.2125 per share		9,906,928
Associates he reasons the persons named			tial holder a	re as follows:
	l in paragraph 3 above are ass Nature of associ		itial holder a	re as follows:
he reasons the persons named Name and ACN/ARSN (if			tial holder a	re as follows:
he reasons the persons named Name and ACN/ARSN (if applicable)			tial holder a	re as follows:
he reasons the persons named Name and ACN/ARSN (if applicable) Addresses	Nature of associ	iation	tial holder a	re as follows:
he reasons the persons named Name and ACN/ARSN (if applicable)	Nature of associ	iation	tial holder a	re as follows:
he reasons the persons named Name and ACN/ARSN (if applicable) Addresses	Nature of associ	iation	tial holder a	re as follows:

$\overline{)}$	Name and ACN/ARSN (if applicable)	Nature of association
2		

Name	Address
Mr Luke Cummings	Suite 1.03, Level 1, 139 Macquarie St, Sydney NSW 2000

Signature

Luke Cummings print name

A LAMMAY

sign here

date

Director

18/11/2024