



Announcement Summary

Entity name

QUICKFEE LIMITED

Date of this announcement

Thursday November 21, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QFEAM	PERFORMANCE RIGHTS	7,114,451	20/11/2024
New class - code to be confirmed	QFEAAC - Employee share options expiring 30 June 2029, exercise price 8.4c	375,015	20/11/2024
New class - code to be confirmed	QFEAAD - Employee share options expiring 30 June 2029, exercise price 9.5c	374,997	20/11/2024
New class - code to be confirmed	QFEAAE - Employee share options expiring 30 June 2029, exercise price 10.3c	374,997	20/11/2024
New class - code to be confirmed	QFEAAF - Employee share options expiring 30 June 2029, exercise price 11.5c	374,991	20/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QUICKFEE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted securities.

1.2 Registered number type

ACN

Registration number

624448693

1.3 ASX issuer code

QFE

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/11/2024

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

does not have an existing ASX security code ("new class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

QFEAM : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

20/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
BRUCE COOMBES	BRUCE COOMBES	700,000
SIMON YEANDLE	YEANDLE SUPERANNUATION PTY LTD <YEANDLE SUPER FUND A/C>	700,000
JENNIFER WARAWA	JENNIFER WARAWA	1,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://investorhub.quickfee.com/announcements/4410710>

Any other information the entity wishes to provide about the +securities the subject of this notification

The issue of these performance rights relates to grants under the QuickFee Limited Performance Rights and Options Plan as part of employees' FY25 Long Term Incentive plan. There are two equal tranches of rights: tranche 1 vests on the first date after 31 January 2025 that a 30 day Volume Weighted Average Price of the Company's shares (VWAP) of 15 cents is achieved and tranche 2 vests on the first date after 31 January 2026 that a 30day VWAP of 20 cents is achieved. The issue to Bruce Coombes (Executive Director) was approved at the Company's Annual General Meeting on 20 November 2024.

Issue details

Number of +securities

4,400,000

ASX +security code and description

QFEAM : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

20/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
BRUCE COOMBES	BRUCE COOMBES	1,600,523
SIMON YEANDLE	YEANDLE SUPERANNUATION PTY LTD <YEANDLE SUPER FUND A/C>	580,728

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://investorhub.quickfee.com/announcements/4410710><https://investorhub.quickfee.com/announcements/6497497>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Under the terms of the PROP, for the year ending 30 June 2025, employees and Executive Directors may elect to receive part or all of their cash STI awards in Performance Rights, issued at the 7 day Volume Weighted Average Price of QuickFee Limited shares as at 1 July 2024, together with a 25% incentive bonus also issued in Performance Rights at the same price. More details of this plan are set out in the Company's 2024 Annual Report. The issue to Bruce Coombes (Executive Director) is subject to shareholder approval at a general meeting of the Company. These rights expire on 30 June 2027.

Issue details

Number of +securities

2,714,451



Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

QFEAAC - Employee share options expiring 30 June 2029, exercise price 8.4c

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

20/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.08400000

Expiry date

30/6/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

QFE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://investorhub.quickfee.com/announcements/4410710>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY25 Long Term Incentive Plan.

Issue details

Number of +securities

375,015

**ASX +security code**

New class - code to be confirmed

+Security description

QFEAAD - Employee share options expiring 30 June 2029, exercise price 9.5c

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

20/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.09500000

Expiry date

30/6/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

QFE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://investorhub.quickfee.com/announcements/4410710>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY25 Long Term Incentive Plan.

Issue details

Number of +securities

374,997

ASX +security code

New class - code to be confirmed

+Security description

QFEAAE - Employee share options expiring 30 June 2029, exercise price 10.3c

**+Security type****ISIN code**

Options

Date the +securities the subject of this notification were issued

20/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.10300000

Expiry date

30/6/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

QFE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://investorhub.quickfee.com/announcements/4410710>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY25 Long Term Incentive Plan.

Issue details

Number of +securities

374,997

ASX +security code

New class - code to be confirmed

+Security description

QFEAAF - Employee share options expiring 30 June 2029, exercise price 11.5c

+Security type

Options

ISIN code

**Date the +securities the subject of this notification were issued**

20/11/2024

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

N/A

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.11500000	30/6/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

QFE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://investorhub.quickfee.com/announcements/4410710>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of these share options relates to grants under the QuickFee Limited Performance Rights and Options Plan to various employees as part of their FY25 Long Term Incentive Plan.

Issue details

Number of +securities

374,991



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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QFE : ORDINARY FULLY PAID	336,716,758

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
QFEAY : OPTION EXPIRING 30-JUN-2028 EX \$0.071	367,704
QFEAZ : OPTION EXPIRING 30-JUN-2028 EX \$0.076	367,701
QFEAAA : OPTION EXPIRING 30-JUN-2028 EX \$0.085	367,704
QFEAX : OPTION EXPIRING 30-JUN-2028 EX \$0.062	370,724
QFEAL : OPTION EXPIRING 30-JUN-2026 EX \$0.382	495,826
QFEAM : PERFORMANCE RIGHTS	15,464,451
QFEAH : OPTION EXPIRING 31-JAN-2026 EX \$0.58	100,000
QFEAI : OPTION EXPIRING 30-JUN-2026 EX \$0.28	495,852
QFEAJ : OPTION EXPIRING 30-JUN-2026 EX \$0.319	495,827
QFEAK : OPTION EXPIRING 30-JUN-2026 EX \$0.344	495,827
QFEAD : OPTION EXPIRING 30-JUN-2025 EX 50C	533,333
QFEAG : OPTION EXPIRING 23-JUL-2025 EX 50C	500,000
QFEAP : OPTION EXPIRING 30-JUN-2027 EX \$0.08	287,520
QFEAQ : OPTION EXPIRING 30-JUN-2026 EX \$0.28	75,000
QFEAR : OPTION EXPIRING 30-JUN-2026 EX \$0.312	75,000



QFEAS : OPTION EXPIRING 30-JUN-2026 EX \$0.344	75,000
QFEAT : OPTION EXPIRING 30-JUN-2026 EX \$0.382	75,000
QFEAU : OPTION EXPIRING 30-JUN-2027 EX \$0.091	287,489
QFEAV : OPTION EXPIRING 30-JUN-2027 EX \$0.099	287,489
QFEAW : OPTION EXPIRING 30-JUN-2027 EX \$0.11	287,501
New class - code to be confirmed : QFEAAC - Employee share options expiring 30 June 2029, exercise price 8.4c	375,015
New class - code to be confirmed : QFEAAD - Employee share options expiring 30 June 2029, exercise price 9.5c	374,997
New class - code to be confirmed : QFEAAE - Employee share options expiring 30 June 2029, exercise price 10.3c	374,997
New class - code to be confirmed : QFEAAF - Employee share options expiring 30 June 2029, exercise price 11.5c	374,991

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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