

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	REA Group Ltd
ABN	54 068 349 066

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Owen Wilson
Date of last notice	15 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interest held by Owen & Liesl Wilson ATF Blue Chip Investment Trust, of which Mr Owen Wilson is a beneficiary
Date of change	a) 22 November 2024 b) 25 November 2024 c) 26 November 2024

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<p>No. of securities held prior to change</p>	<p><u>Direct</u> 19,931 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2025</p> <p>1,263 Restricted Ordinary Shares under the REA Group 2024-2025 Deferred STI Share Plan with a performance period ending 30/06/2025</p> <p>1,576 Restricted Ordinary Shares under the REA Group 2025-2026 Deferred STI Share Plan with a deferral period ending after release of REA's full year financial results for FY25</p> <p>17,700 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2026</p> <p>1,577 Restricted Ordinary Shares under the REA Group 2025-2026 Deferred STI Share Plan with a deferral period ending after release of REA's full year financial results for FY26</p> <p><u>Indirect</u> 40,202 Ordinary Shares held by Owen & Liesl Wilson ATF Blue Chip Investment Trust of which Mr Owen Wilson is a beneficiary</p>
<p>Class</p>	<p>Ordinary Shares & Performance Rights</p>
<p>Number acquired</p>	<p>a) 13,452 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2027</p>
<p>Number disposed</p>	<p>b) 5,000 Ordinary Shares c) 5,000 Ordinary Shares</p>
<p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p>	<p>a) Nil. The Performance Rights were provided as part of Mr Wilson's remuneration arrangements. b) \$1,246,554.72 c) \$1,254,572.33</p>

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<p>No. of securities held after change</p>	<p><u>Direct</u> 19,931 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2025</p> <p>1,263 Restricted Ordinary Shares under the REA Group 2024-2025 Deferred STI Share Plan with a performance period ending 30/06/2025</p> <p>1,576 Restricted Ordinary Shares under the REA Group 2025-2026 Deferred STI Share Plan with a deferral period ending after release of REA's full year financial results for FY25</p> <p>17,700 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2026</p> <p>1,577 Restricted Ordinary Shares under the REA Group 2025-2026 Deferred STI Share Plan with a deferral period ending after release of REA's full year financial results for FY26</p> <p>13,452 Performance Rights under the REA Group Long-Term Incentive Plan with a performance period ending 30/06/2027</p> <p><u>Indirect</u> 30,202 Ordinary Shares held by Owen & Liesl Wilson ATF Blue Chip Investment Trust of which Mr Owen Wilson is a beneficiary</p>
<p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>a) Issue of Performance Rights under the REA Group Long-Term Incentive Plan. Shareholder approval for the grant was obtained at the Company's 2024 Annual General Meeting held on 9 October 2024.</p> <p>b) On-market trade</p> <p>c) On-market trade</p>

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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Offer for Mr Wilson to participate in the 2026-2027 Deferred STI Plan under the REA Group Equity Incentive Plan Rules.
Nature of interest	Grant of a contractual entitlement for Mr Wilson to receive a FY25 Short Term Incentive, 30% of which is to be delivered in restricted ordinary shares in REA Group Ltd, based on the volume weighted average price of REA Group Ltd shares over the first 20 trading days of FY26, subject to meeting performance targets measured over the period 1 July 2024 to 30 June 2025. The restricted ordinary shares will be divided into two equal tranches, each subject to a deferral period where the relevant restricted shares will be restricted from trading (Tranche 1: until the announcement of REA Group's FY26 results; Tranche 2: until the announcement of REA Group's FY27 results).
Name of registered holder (if issued securities)	-
Date of change	22 November 2024
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	-
Interest acquired	Contractual entitlement to receive a FY25 Short Term Incentive, 70% delivered in cash and 30% delivered in restricted ordinary shares in REA Group Ltd, with a target value of \$1,500,000 and a maximum value of \$2,475,000, subject to meeting performance targets measured over the period 1 July 2024 to 30 June 2025.
Interest disposed	-
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Nil. Contractual entitlement was provided as part of Mr Wilson's remuneration arrangements.
Interest after change	Contractual entitlement for Mr Wilson to receive a Short Term Incentive on the terms set out above.

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
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If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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