

Announcement Summary

Entity name

PEET LIMITED

Date of this announcement

Friday November 29, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

| ASX +security code | Security description | +securities to be issued/transferred | Issue date |
|--------------------|---|--------------------------------------|------------|
| PPCAQ | PERFORMANCE RIGHTS EXPIRING VARIOUS DATES | 1,436,655 | 29/11/2024 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PEET LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

008665834

1.3 ASX issuer code

PPC

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/11/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PPCAQ: PERFORMANCE RIGHTS EXPIRING VARIOUS DATES

Date the +securities the subject of this notification were issued

29/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate? Yes

Provide details of the KMP or +associates being issued +securities.

| Name of KMP | Name of registered holder | Number of +securities |
|-------------------|---------------------------|-----------------------|
| Peter Dumas | Peter James Dumas | 279,539 |
| Brett Fullarton | Brett Charles Fullarton | 232,949 |
| Domenico Scafetta | Domenico Scafetta | 168,108 |
| Tony Gallagher | Anthony Kevin Gallagher | 302,594 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02858748-6A1227819

Any other information the entity wishes to provide about the +securities the subject of this notification

The performance rights issued to the abovementioned KMP have the same terms and conditions as those issued to Peet Limited's Managing Director & CEO, which are included in the Explanatory Memorandum forming part of the Company's notice of Annual General Meeting lodged with ASX on 27 September 2024.

Issue details

Number of +securities

1,436,655



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

PPC: ORDINARY FULLY PAID 468,273,066

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

+securities on issue

Total number of

PPCAM: OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES 1,200,000

PPCAQ: PERFORMANCE RIGHTS EXPIRING VARIOUS DATES 11,315,334

PPCAB: WHOLESALE NOTES 75,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?
Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,436,655

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)? No

