



4 December 2024

The Manager
ASX Market Announcements Office
Australian Securities Exchange

Dear Manager

SEEK Limited – Appendix 3Y - Ian Narev

Please find attached an *Appendix 3Y (Change of Director's Interest Notice)* for Ian Narev for release to the market.

The Appendix 3Y for Ian Narev includes notifications in relation to the exercise by Ian of 92,974 FY2021 WSP Options. As a result of the transactions, Ian's overall interests in SEEK Limited ordinary shares has increased by 12,974 shares.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "R. Agnew".

Rachel Agnew
Company Secretary

This announcement was authorised for release by the Company Secretary.

For further information please contact:

Investors & Analysts
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SEEK Limited

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|----------------|
| Name of entity | SEEK LIMITED |
| ABN | 46 080 075 314 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|----------------|
| Name of Director | IAN NAREV |
| Date of last notice | 21 AUGUST 2024 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|------------------|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | No applicable |
| Date of change | 27 November 2024 |

+ See chapter 19 for defined terms.

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|--|--|
| <p>No. of securities held prior to change</p> | <p>SEEK Securities:</p> <p>Ordinary shares: Indirect: 419,035 held by HSBC Custody Nominees (Australia) Limited Indirect: 43,612 held by Pacific Custodians Pty Limited <i>Total shares: 462,647</i></p> <p>Wealth Sharing Plan (WSP) Options: Direct: 556,580</p> <p>WSP Rights: Direct: 159,262</p> <p>Equity Right: Direct: 0</p> |
| <p>Class</p> | <p>SEEK Securities:</p> <p>Exercise of WSP Options</p> |
| <p>Number acquired</p> | <p>SEEK Securities:</p> <p>Exercise of 92,974 FY21 WSP Options – 12,974 ordinary shares acquired by Ian Narev as a result of the exercise of WSP Options, and the other WSP Options have been cash settled by SEEK Limited.</p> |
| <p>Number disposed</p> | <p>Not applicable</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>80,000 FY21 WSP Options (exercise price of \$20.51) satisfied in cash at an amount of \$6.276 per option. The cash amount was determined in accordance with the terms of the SEEK Equity Plan and reflects the difference between the exercise price of the options and the weighted average market price of SEEK shares on the ASX during the 5 trading days immediately before the date of exercise (being \$26.786).</p> |

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|---|--|
| No. of securities held after change | SEEK Securities: Ordinary shares: Indirect: 419,035 held by HSBC Custody Nominees (Australia) Limited Indirect: 43,612 held by Pacific Custodians Pty Limited Direct: 12,974 <i>Total shares: 475,621</i> WSP Options: Direct: 463,606 WSP Rights: Direct: 159,262 Equity Right: Direct: 0 |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Exercise of WSP Options |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|----------------|
| Detail of contract | Not applicable |
| Nature of interest | Not applicable |
| Name of registered holder (if issued securities) | Not applicable |
| Date of change | Not applicable |
| No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed | Not applicable |
| Interest acquired | Not applicable |
| Interest disposed | Not applicable |
| Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation | Not applicable |

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| | |
|-----------------------|----------------|
| Interest after change | Not applicable |
|-----------------------|----------------|

Part 3 – +Closed period

| | |
|---|----------------|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | Not applicable |
| If prior written clearance was provided, on what date was this provided? | Not applicable |

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