



5 December 2024

The Manager  
Company Announcements Office  
Australian Securities Exchange

Dear Sir or Madam

### **Appendix 3Y**

In accordance with the Listing Rules, please see the attached announcement relating to the above, for release to the market.

#### **For more information:**

##### **Investors**

Anita Healy  
Mobile: +61 411 109 108

Lisa Zimmet  
Mobile: +61 428 857 242  
E-mail: [investor.relations@colesgroup.com.au](mailto:investor.relations@colesgroup.com.au)

##### **Media**

Jace Armstrong  
Mobile: +61 431 987 599

Jessica Tancred  
Mobile: +61 405 436 943  
E-mail: [media.relations@coles.com.au](mailto:media.relations@coles.com.au)

This announcement was authorised to be given to the ASX by the Group Company Secretary.

For personal use only

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

|   |
|---|
| <b>Name of entity</b> Coles Group Limited |
| <b>ABN</b> 11 004 089 936                 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                |
|----------------------------|----------------|
| <b>Name of Director</b>    | Leah Weckert   |
| <b>Date of last notice</b> | 30 August 2024 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |  |
|--|--|
| <b>Direct or indirect interest</b>   | Direct and Indirect  |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd (being the trustee of the Company's Equity Incentive Plan). Leah Weckert is the beneficiary of the shares in accordance with the trust deed and rules governing the Company's Equity Incentive Plan. |
| <b>Date of change</b>  | 2 December 2024  |

+ See chapter 19 for defined terms.

For personal use only

**Appendix 3Y**  
**Change of Director's Interest Notice**

|   |   |   |
|---|---|---|
| <b>No. of securities held prior to change</b>   | Direct:<br><br>Leah Weckert   | 274,586 fully paid ordinary shares<br><br>282,398 Performance Rights comprised of:<br><ul style="list-style-type: none"> <li>• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</li> <li>• 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer</li> </ul> |
|   | Indirect:<br><br>Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd  | 144,136 shares comprised of:<br><ul style="list-style-type: none"> <li>• 118,082 fully paid ordinary shares</li> <li>• 26,054 STI Shares pursuant to the FY2023 STI award</li> </ul>  |
| <b>Class</b>  | Fully paid ordinary shares<br><br>Performance Rights.   |   |
| <b>Number acquired</b>  | 50,467 STI Shares<br>203,963 Performance Rights   |   |
| <b>Number disposed</b>  | Nil   |   |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation | Nil.<br>STI Shares were provided as part of Ms Weckert's short term incentive arrangements and Performance Rights were provided as part of Ms Weckert's long term incentive arrangements. |   |

+ See chapter 19 for defined terms.

For personal use only

**Appendix 3Y**  
**Change of Director's Interest Notice**

|   |  |   |
|---|--|---|
| <b>No. of securities held after change</b>  | Direct:<br><br>Leah Weckert  | 274,586 fully paid ordinary shares<br><br>486,361 Performance Rights comprised of: <ul style="list-style-type: none"> <li>• 89,878 Performance Rights pursuant to the FY2023 Long Term Incentive Offer</li> <li>• 192,520 Performance Rights pursuant to the FY2024 Long Term Incentive Offer</li> <li>• 203,963 Performance Rights pursuant to the FY2025 Long Term Incentive Offer</li> </ul> |
|   | Indirect:<br><br>Citicorp Nominees Pty Ltd, as custodian for CPU Share Plans Pty Ltd   | 194,603 shares comprised of: <ul style="list-style-type: none"> <li>• 118,082 fully paid ordinary shares</li> <li>• 26,054 STI Shares pursuant to the FY2023 STI award</li> <li>• 50,467 STI Shares pursuant to the FY2024 STI award.</li> </ul>  |
| <b>Nature of change</b><br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Allocation of Performance Rights to Ms Weckert as Ms Weckert's long-term incentive for FY2025 and allocation of fully paid ordinary shares (STI Shares) to Ms Weckert as the deferred component of Ms Weckert's short-term incentive for FY2024, pursuant to shareholder approval at Coles' 2024 Annual General Meeting. |   |

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|                           |                |
|---------------------------|----------------|
| <b>Detail of contract</b> | Not Applicable |
|---------------------------|----------------|

+ See chapter 19 for defined terms.

For personal use only

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

|   |                |
|---|----------------|
| <b>Nature of interest</b>   | Not Applicable |
| <b>Name of registered holder (if issued securities)</b>   | Not Applicable |
| <b>Date of change</b>   | Not Applicable |
| <b>No. and class of securities to which interest related prior to change</b><br><small>Note: Details are only required for a contract in relation to which the interest has changed</small> | Not Applicable |
| <b>Interest acquired</b>  | Not Applicable |
| <b>Interest disposed</b>  | Not Applicable |
| <b>Value/Consideration</b><br><small>Note: If consideration is non-cash, provide details and an estimated valuation</small>   | Not Applicable |
| <b>Interest after change</b>  | Not Applicable |

**Part 3 – +Closed period**

|  |                |
|--|----------------|
| <b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b> | No             |
| <b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>   | Not Applicable |
| <b>If prior written clearance was provided, on what date was this provided?</b>  | Not Applicable |

---

+ See chapter 19 for defined terms.

For personal use only