

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity LENDLEASE GROUP</b>	
<b>ABN</b>	<b>Lendlease Corporation Limited ABN 32 000 226 228</b> <b>Lendlease Trust ARSN 128 052 595</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Anthony Peter Lombardo
<b>Date of last notice</b>	6 September 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<b>Indirect</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	1. Performance Rights 2. Market-Priced Options
<b>Dates of change</b>	13 December 2024

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**Appendix 3Y**  
**Change of Director's Interest Notice**

<p><b>No. of securities held prior to change</b></p>	<p><b>Direct</b></p> <ul style="list-style-type: none"> <li>• 206,912 ordinary stapled securities.</li> </ul> <p><b>Indirect</b></p> <ul style="list-style-type: none"> <li>• 26,068 ordinary stapled securities (held for Anthony Lombardo in ESAP).</li> <li>• 26,068 Deferred Securities which are subject to time based vesting hurdles only.</li> <li>• 21,916 Deferred Rights which are subject to time based vesting hurdles only.</li> <li>• 708,354 Performance Rights comprising: <ul style="list-style-type: none"> <li>– 699,672 Performance Rights which are subject to performance based return hurdles; and</li> <li>– 8,682 Performance Rights which are subject to time based vesting hurdles only.</li> </ul> </li> </ul>
<p><b>Class</b></p>	<p>As above</p>
<p><b>Number acquired</b></p>	<p><b>Indirect</b></p> <ol style="list-style-type: none"> <li>1. 522,184 Performance Rights granted under the Long Term Award incentive plan for FY25.</li> <li>2. 849,899 Market-Priced Options granted under the FY25 Transformation Award plan.</li> </ol>

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<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	<p>1 Consideration is <b>nil</b> for each of the 522,184 Performance Rights granted under the FY25 Long Term Award incentive plan, as ordinary stapled securities will be issued for no cost as part of the Managing Director's variable remuneration should the vesting conditions be satisfied.</p> <p>2 An exercise price of <b>\$6.1282</b> will be payable by the Managing Director for each of the 849,899 Options granted under the FY25 Transformation Award plan should the vesting conditions be satisfied.</p>
<b>No. of securities held after change</b>	<p><b>Direct</b></p> <ul style="list-style-type: none"> <li>• <b>206,912</b> ordinary stapled securities.</li> </ul> <p><b>Indirect</b></p> <ul style="list-style-type: none"> <li>• <b>26,068</b> ordinary stapled securities (held for Anthony Lombardo in ESAP).</li> <li>• <b>26,068</b> Deferred Securities which are subject to time based vesting hurdles only.</li> <li>• <b>21,916</b> Deferred Rights which are subject to time based vesting hurdles only.</li> <li>• <b>1,230,538</b> Performance Rights comprising: <ul style="list-style-type: none"> <li>– <b>1,221,856</b> Performance Rights which are subject to performance based return hurdles; and</li> <li>– <b>8,682</b> Performance Rights which are subject to time based vesting hurdles only.</li> </ul> </li> <li>• <b>849,899</b> Market-Priced Options which are subject to performance based return hurdles.</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<p><b>Direct</b></p> <ul style="list-style-type: none"> <li>• Nil</li> </ul> <p><b>Indirect</b></p> <p><b>1. Performance Rights</b></p> <ul style="list-style-type: none"> <li>• Increase of <b>522,184</b> Performance Rights granted under the Long Term Award incentive plan for FY25.</li> </ul> <p><b>2. Market-Priced Options</b></p> <ul style="list-style-type: none"> <li>• Increase of <b>849,899</b> Market-Price Options granted under the FY25 Transformation Award plan.</li> </ul>

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### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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