

Notice to ASX/LSE

Rio Tinto appoints new Chief People Officer

19 December 2024

Rio Tinto has appointed Georgie Bezette as its new Chief People Officer, succeeding James Martin, who will retire at the end of this year.

Georgie, who joined the organisation in 2008, is currently Chief Operating Officer, People, responsible for the transformation of the People function in support of Rio Tinto's ambitious cultural change journey. She will start in her new role on 1 January 2025 and be based in London.

Rio Tinto Chief Executive Jakob Stausholm said: "As I have come to know Georgie, it is clear she is passionate about talent development, culture change, and creating inclusive environments that foster growth and innovation. This, combined with her operational experience, strong leadership capability and ability to make positive change a reality, will be a huge asset to the Executive Committee and to the business.

"I would like to thank James Martin for his leadership through a period of significant cultural change for our organisation. He has had a huge impact at Rio Tinto, and so I am pleased that he has agreed to stay on in an advisory capacity for another year".

Georgie Bezette said: "I am delighted to be stepping up into the role of Chief People Officer as we embark on a decade of growth. The Company has made great strides to enact meaningful cultural change across the industry over the last couple of years, and I look forward to working with my colleagues across the globe to continue that important work, whilst helping the business to deliver on its wider strategy."

Contacts

Please direct all enquiries to media.enquiries@riotinto.com

Media Relations, United Kingdom

David Outhwaite
M +44 7787 597 493

Investor Relations, United Kingdom

David Ovington
M +44 7920 010 978

Laura Brooks
M +44 7826 942 797

Wei Wei Hu
M +44 7825 907 230

Rio Tinto plc

6 St James's Square
London SW1Y 4AD
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Michelle Lee
M +61 458 609 322

Rachel Pupazzoni
M +61 438 875 469

Investor Relations, Australia

Tom Gallop
M +61 439 353 948

Amar Jambaa
M +61 472 865 948

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

Media Relations, Canada

Simon Letendre
M +1 514 796 4973

Malika Cherry
M +1 418 592 7293

Vanessa Damha
M +1 514 715 2152

Media Relations, US

Jesse Riseborough
M +1 202 394 9480