

**HARVEY NORMAN  
HOLDINGS LIMITED**

A.C.N 003 237 545

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HOMEBUSH WEST, N.S.W 2140  
LOCKED BAG 2  
SILVERWATER DC, NSW 1811  
AUSTRALIA

Telephone: (02) 9201 6111  
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3 January 2025

Company Announcements  
Australian Stock Exchange Limited  
Exchange Centre  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir / Madam,

**Re: Performance Rights – FY22 Tranche**

Attached is an Appendix 3Y for each of the following directors:

- Gerald Harvey
- Kay Lesley Page
- John Evyn Slack-Smith
- Chris Mentis

This document was authorised to be provided to the ASX by Chris Mentis, Company Secretary of Harvey Norman Holdings Limited.

Yours faithfully,



**Chris Mentis**  
Company Secretary

## Appendix 3Y

### *Change of Director's Interest Notice*

Information or documents not available now must be given to ASX as soon as available.  
Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Harvey Norman Holdings Limited
<b>ABN</b>	54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Gerald Harvey
<b>Date of last notice</b>	22 November 2024

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<b>Direct Interest</b>
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(Ai) Netwealth Investments Limited (as custodian for Gerald Harvey)
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 71,792,994 Fully paid ordinary shares (Ai) 29,485,000 Fully paid ordinary shares (B) 145,000 FY22 Performance Rights (C) 175,600 FY23 Performance Rights (D) 191,000 FY24 Performance Rights
<b>Class</b>	(A) Fully paid ordinary shares (Ai) Fully paid ordinary shares (B) FY22 Performance Rights (C) FY23 Performance Rights (D) FY24 Performance Rights
<b>Number acquired</b>	(A) Not Applicable (Ai) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable

+ See chapter 19 for defined terms.

<b>Number disposed</b>	(A) Not Applicable (Ai) Not Applicable (B) 145,000 FY22 Performance Rights (C) Not Applicable (D) Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (Ai) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable
<b>No. of securities held after change</b>	(A) 71,792,994 Fully paid ordinary shares (Ai) 29,485,000 Fully paid ordinary shares (B) Nil (C) 175,600 FY23 Performance Rights (D) 191,000 FY24 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (Ai) Not Applicable (B) Exercise of 89,610 vested FY22 Performance Rights and lapse of 55,390 unvested FY22 Performance Rights. (C) Not Applicable (D) Not Applicable

<b>Direct or indirect interest</b>	<b>Indirect Interest</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(Ai) G Harvey Nominees Pty Limited (as trustee for Harvey 1995 No 2 Trust) (Aii) G Harvey Nominees Pty Limited (as trustee for Harvey Lamino No 1 Trust) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (as trustee for Harvey 2003 Option Trust) (C) Gerald Harvey (as trustee for Harvey 2003 Option Trust) (D) Gerald Harvey (as trustee for Harvey Option Trust) (E) Evitorn Pty Limited (as trustee for Harvey 2014 Share Trust) (F) HVN Rights Plan Pty Ltd (as trustee for Gerald Harvey) (G) J P Morgan Nominees Australia Pty Limited (as custodian of interests held on trust, with Gerald Harvey having control of the trustee) (H) Michael John Harvey as nominee of interests previously held by the late Margaret Lynette Harvey) (I) Samantha Maree Harvey as nominee of interests previously held by the late Margaret Lynette Harvey (J) Velrosso Pty Ltd (as trustee of the Harvey 1995 Discretionary Trust)
<b>Date of change</b>	2 January 2025

+ See chapter 19 for defined terms.

<b>No. of securities held prior to change</b>	(Ai) 6,742,299 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,597,016 fully paid ordinary shares (F) Nil (G) 5,063,643 fully paid ordinary shares (H) 29,296,145 fully paid ordinary shares (I) 29,296,144 fully paid ordinary shares (J) 644,587 fully paid ordinary shares
<b>Class</b>	(Ai) Fully paid ordinary shares (Aii) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares (E) Fully paid ordinary shares (F) Fully paid ordinary shares (G) Fully paid ordinary shares (H) Fully paid ordinary shares (I) Fully paid ordinary shares (J) Fully paid ordinary shares
<b>Number acquired</b>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) 89,610 fully paid ordinary shares (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable
<b>Number disposed</b>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Not Applicable (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Nil (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable

+ See chapter 19 for defined terms.

<b>No. of securities held after change</b>	(Ai) 6,742,299 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,597,016 fully paid ordinary shares (F) 89,610 fully paid ordinary shares (G) 5,063,643 fully paid ordinary shares (H) 29,296,145 fully paid ordinary shares (I) 29,296,144 fully paid ordinary shares (J) 644,587 fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) Shares held on trust after exercise of 89,610 vested Performance Rights by G Harvey. (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable

<b>Direct or indirect interest</b>	<b>Indirect Interest</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(Ai) G Harvey Nominees Pty Limited (as trustee for Harvey 1995 No 2 Trust) (Aii) G Harvey Nominees Pty Limited (as trustee for Harvey Lamino No 1 Trust) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (as trustee for Harvey 2003 Option Trust) (C) Gerald Harvey (as trustee for Harvey 2003 Option Trust) (D) Gerald Harvey (as trustee for Harvey Option Trust) (E) Evitorn Pty Limited (as trustee for Harvey 2014 Share Trust) (F) HVN Rights Plan Pty Ltd (as trustee for Gerald Harvey) (G) J P Morgan Nominees Australia Pty Limited (as custodian of interests held on trust, with Gerald Harvey having control of the trustee) (H) Michael John Harvey as nominee of interests previously held by the late Margaret Lynette Harvey) (I) Samantha Maree Harvey as nominee of interests previously held by the late Margaret Lynette Harvey (J) Velrosso Pty Ltd (as trustee of the Harvey 1995 Discretionary Trust)
<b>Date of change</b>	2 January 2025

+ See chapter 19 for defined terms.

<b>No. of securities held prior to change</b>	(Ai) 6,742,299 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,597,016 fully paid ordinary shares (F) 89,610 fully paid ordinary shares (G) 5,063,643 fully paid ordinary shares (H) 29,296,145 fully paid ordinary shares (I) 29,296,144 fully paid ordinary shares (J) 644,587 fully paid ordinary shares
<b>Class</b>	(Ai) Fully paid ordinary shares (Aii) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares (E) Fully paid ordinary shares (F) Fully paid ordinary shares (G) Fully paid ordinary shares (H) Fully paid ordinary shares (I) Fully paid ordinary shares (J) Fully paid ordinary shares
<b>Number acquired</b>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) 89,610 fully paid ordinary shares (F) Not Applicable (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable
<b>Number disposed</b>	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable (F) 89,610 fully paid ordinary shares (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Nil (F) Nil (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable

+ See chapter 19 for defined terms.

<b>No. of securities held after change</b>	(Ai) 6,742,299 fully paid ordinary shares (Aii) 158,084,624 fully paid ordinary shares (B) 373,701 fully paid ordinary shares (C) 19,966,137 fully paid ordinary shares (D) 96,281,936 fully paid ordinary shares (E) 26,686,626 fully paid ordinary shares (F) Nil (G) 5,063,643 fully paid ordinary shares (H) 29,296,145 fully paid ordinary shares (I) 29,296,144 fully paid ordinary shares (J) 644,587 fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(Ai) Not Applicable (Aii) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Off-market transfer of legal interest (F) Off-market transfer of legal interest (G) Not Applicable (H) Not Applicable (I) Not Applicable (J) Not Applicable

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	(A) Security Agreement entered into on or about 6 December 2019 between Mr Harvey and Australia and New Zealand Banking Group Limited to fund an investment.
<b>Nature of interest</b>	(A) Security interest over 29,485,000 fully paid ordinary shares granted in favour of Australia and New Zealand Banking Group Limited to secure a loan to Mr Harvey held by Netwealth Investments Limited as custodian.
<b>Name of registered holder (if issued securities)</b>	(A) Gerald Harvey
<b>Date of change</b>	(A) Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	(A) Not applicable
<b>Interest acquired</b>	(A) Not applicable
<b>Interest disposed</b>	(A) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	(A) Not applicable
<b>Interest after change</b>	(A) Not applicable

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not Applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not Applicable

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<sup>+</sup> See chapter 19 for defined terms.

## Appendix 3Y

### *Change of Director's Interest Notice*

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

<b>Name of entity</b>	Harvey Norman Holdings Limited
<b>ABN</b>	54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Kay Lesley Page
<b>Date of last notice</b>	2 January 2025

#### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	<b>Direct Interest</b>
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	(Ai) Netwealth Investments Limited (as custodian for Kay Lesley Page)
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 2,279,861 Fully paid ordinary shares (Ai) 7,141,536 Fully paid ordinary shares (B) 406,000 FY22 Performance Rights (C) 491,700 FY23 Performance Rights (D) 535,000 FY24 Performance Rights
<b>Class</b>	(A) Fully paid ordinary shares (Ai) Fully paid ordinary shares (B) FY22 Performance Rights (C) FY23 Performance Rights (D) FY24 Performance Rights

+ See chapter 19 for defined terms.

Appendix 3Y  
Change of Director's Interest Notice

<b>Number acquired</b>	(A) Not applicable (Ai) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
<b>Number disposed</b>	(A) Not applicable (Ai) Not applicable (B) 406,000 FY22 Performance Rights (C) Not applicable (D) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (Ai) Not applicable (B) Nil (C) Not applicable (D) Not applicable
<b>No. of securities held after change</b>	(A) 2,279,861 Fully paid ordinary shares (Ai) 7,141,536 Fully paid ordinary shares (B) Nil (C) 491,700 FY23 Performance Rights (D) 535,000 FY24 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (Ai) Not applicable (B) Exercise of 250,908 vested FY22 Performance Rights and lapse of 155,092 unvested FY22 Performance Rights (C) Not applicable (D) Not applicable

<b>Direct or indirect interest</b>	<b>Indirect Interest</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) K Page Pty Limited (Ai) Netwealth Investments Limited (as custodian for K Page Pty Limited) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by K L Page as trustee for Page 2003 Option Trust (Shares)) (C) K L Page Superannuation Fund Pty Limited (D) HVN Rights Plan Pty Ltd (beneficial interest held by K L Page)
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 1,526,949 Fully paid ordinary shares (Ai) 7,953,185 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) Nil (D) Nil

+ See chapter 19 for defined terms.

<b>Class</b>	(A) Fully paid ordinary shares (Ai) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
<b>Number acquired</b>	(A) Not applicable (Ai) Not applicable (B) Not applicable (C) Not applicable (D) 250,908 Fully paid ordinary shares
<b>Number disposed</b>	(A) Not applicable (Ai) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (Ai) Not applicable (B) Not applicable (C) Not applicable (D) Nil
<b>No. of securities held after change</b>	(A) 1,526,949 Fully paid ordinary shares (Ai) 7,953,185 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) Nil (D) 250,908 Fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (Ai) Not applicable (B) Not applicable (C) Not applicable (D) Shares held on trust after exercise of 250,908 vested Performance Rights by K Page.

<b>Direct or indirect interest</b>	<b>Indirect Interest</b>
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) K Page Pty Limited (Ai) Netwealth Investments Limited (as custodian for K Page Pty Limited) (B) Certane CT Pty Ltd (formerly named Sargon CT Pty Ltd, AET Corporate Trust Pty Ltd, AET Structured Finance Services Pty Limited) (interest held by K L Page as trustee for Page 2003 Option Trust (Shares)) (C) K L Page Superannuation Fund Pty Limited (D) HVN Rights Plan Pty Ltd (beneficial interest held by K L Page)
<b>Date of change</b>	2 January 2025

+ See chapter 19 for defined terms.

<b>No. of securities held prior to change</b>	(A) 1,526,949 Fully paid ordinary shares (Ai) 7,953,185 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) Nil (D) 250,908 Fully paid ordinary shares
<b>Class</b>	(A) Fully paid ordinary shares (Ai) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
<b>Number acquired</b>	(A) 250,908 Fully paid ordinary shares (Ai) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable
<b>Number disposed</b>	(B) Not applicable (Ai) Not applicable (B) Not applicable (C) Not applicable (D) 250,908 Fully paid ordinary shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Nil (Ai) Not applicable (B) Not applicable (C) Not applicable (D) Nil
<b>No. of securities held after change</b>	(A) 1,777,857 Fully paid ordinary shares (Ai) 7,953,185 Fully paid ordinary shares (B) 373,703 Fully paid ordinary shares (C) Nil (D) Nil
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Off-market transfer of legal interest (Ai) Not applicable (B) Not applicable (C) Not applicable (D) Off-market transfer of legal interest

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	(A) Security Agreement entered into on or about 23 February 2024 between Ms Page and Australia and New Zealand Banking Group Limited (B) Security Agreement entered into on or about 23 February 2024 between Ms Page and Australia and New Zealand Banking Group Limited
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+ See chapter 19 for defined terms.

<b>Nature of interest</b>	(A) Security interest over 7,141,536 fully paid ordinary shares granted in favour of Australia and New Zealand Banking Group Limited to secure a loan facility to Ms Page (B) Security interest over 7,953,185 fully paid ordinary shares granted in favour of Australia and New Zealand Banking Group Limited to secure a loan facility to Ms Page
<b>Name of registered holder (if issued securities)</b>	(A) Kay Lesley Page (B) K Page Pty Limited
<b>Date of change</b>	(A) Not applicable (B) Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Harvey Norman Holdings Limited
<b>ABN</b> 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	John Evyn Slack-Smith
<b>Date of last notice</b>	29 November 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 482,641 fully paid ordinary shares (B) 121,000 FY22 Performance Rights (C) 146,500 FY23 Performance Rights (D) 163,200 FY24 Performance Rights (E) 142,400 FY25 Performance Rights
<b>Class</b>	(A) Fully Paid Ordinary Shares (B) FY22 Performance Rights (C) FY23 Performance Rights (D) FY24 Performance Rights (E) FY25 Performance Rights
<b>Number acquired</b>	(A) Not Applicable (B) Not Applicable (C) Not Applicable (D) Not Applicable (E) Not Applicable

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Number disposed</b>	(A) Not Applicable (B) 121,000 FY22 Performance Rights (C) Not Applicable (D) Not Applicable (E) Not Applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not Applicable (B) Nil (C) Not Applicable (D) Not Applicable (E) Not Applicable
<b>No. of securities held after change</b>	(A) 482,641 fully paid ordinary shares (B) Nil (C) 146,500 FY23 Performance Rights (D) 163,200 FY24 Performance Rights (E) 142,400 FY25 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not Applicable (B) Exercise of 74,778 vested FY22 Performance Rights and lapse of 46,222 unvested FY22 Performance Rights. (C) Not Applicable (D) Not Applicable (E) Not Applicable.

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares) (B) Whitewoods Investments Pty Ltd as trustee for Whitewoods Trust (interest held by J E Slack-Smith as sole director of Whitewoods Investments Pty Ltd)) (C) HVN Rights Plan Pty Ltd (beneficial interest held by J E Slack-Smith) (D) J Slack-Smith Nominees Pty Ltd (as trustee for Slack-Smith Family Superannuation Fund)
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 13,252 Fully paid ordinary shares (B) 820,000 Fully paid ordinary shares (C) Nil (D) 155,000 Fully paid ordinary shares
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
<b>Number acquired</b>	(A) Not applicable (B) Not applicable (C) 74,778 Fully paid ordinary shares (D) Not applicable
<b>Number disposed</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Not applicable (C) Nil (D) Not applicable
<b>No. of securities held after change</b>	(A) 13,252 Fully paid ordinary shares (B) 820,000 Fully paid ordinary shares (C) 74,778 Fully paid ordinary shares (D) 155,000 Fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Not applicable (C) Shares held on trust after exercise of 74,778 vested Performance Rights by J Slack-Smith. (D) Not applicable

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) J E Slack-Smith as trustee for Slack-Smith 2003 Option Trust (Shares) (B) Whitewoods Investments Pty Ltd as trustee for Whitewoods Trust (interest held by J E Slack-Smith as sole director of Whitewoods Investments Pty Ltd) (C) HVN Rights Plan Pty Ltd (beneficial interest held by J E Slack-Smith) (D) J Slack-Smith Nominees Pty Ltd (as trustee for Slack-Smith Family Superannuation Fund)
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 13,252 Fully paid ordinary shares (B) 820,000 Fully paid ordinary shares (C) 74,778 Fully paid ordinary shares (D) 155,000 Fully paid ordinary shares
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares (C) Fully paid ordinary shares (D) Fully paid ordinary shares
<b>Number acquired</b>	(A) Not applicable (B) 74,778 Fully paid ordinary shares (C) Not applicable (D) Not applicable
<b>Number disposed</b>	(A) Not applicable (B) Not applicable (C) 74,778 Fully paid ordinary shares (D) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil (C) Nil (D) Not applicable
<b>No. of securities held after change</b>	(A) 13,252 Fully paid ordinary shares (B) 894,778 Fully paid ordinary shares (C) Nil (D) 155,000 Fully paid ordinary shares

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Off-market transfer of legal interest. (C) Off-market transfer of legal interest. (D) Not applicable
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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
<b>Interest after change</b>	Not applicable

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Harvey Norman Holdings Limited
<b>ABN</b> 54 003 237 545

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Chris Mentis
<b>Date of last notice</b>	29 November 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 1,075,728 Fully paid ordinary shares (B) 121,000 FY22 Performance Rights (C) 146,500 FY23 Performance Rights (D) 163,200 FY24 Performance Rights (E) 142,400 FY25 Performance Rights
<b>Class</b>	(A) Fully paid ordinary shares (B) FY22 Performance Rights (C) FY23 Performance Rights (D) FY24 Performance Rights (E) FY25 Performance Rights
<b>Number acquired</b>	(A) Not applicable (B) Not applicable (C) Not applicable (D) Not applicable (E) Not applicable
<b>Number disposed</b>	(A) Not applicable (B) 121,000 FY22 Performance Rights (C) Not applicable (D) Not applicable (E) Not applicable

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil (C) Not applicable (D) Not applicable (E) Not applicable
<b>No. of securities held after change</b>	(A) 1,075,728 Fully paid ordinary shares (B) Nil (C) 146,500 FY23 Performance Rights (D) 163,200 FY24 Performance Rights (E) 142,400 FY25 Performance Rights
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Exercise of 74,778 vested FY22 Performance Rights and lapse of 46,222 unvested FY22 Performance Rights. (C) Not applicable (D) Not applicable (E) Not applicable

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) Prey Mantis Pty Ltd (Interest held by Prey Mantis Pty Ltd as trustee for The Mentis Family Superannuation Fund) (B) HVN Rights Plan Pty Ltd (beneficial interest held by C Mentis)
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 374,569 Fully paid ordinary shares (B) Nil
<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares
<b>Number acquired</b>	(A) Not applicable (B) 74,778 Fully paid ordinary shares
<b>Number disposed</b>	(A) Not applicable (B) Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Not applicable (B) Nil
<b>No. of securities held after change</b>	(A) 374,569 Fully paid ordinary shares (B) 74,778 Fully paid ordinary shares
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Not applicable (B) Shares held on trust after exercise of 74,778 vested Performance Rights by C Mentis.

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	(A) Prey Mantis Pty Ltd (Interest held by Prey Mantis Pty Ltd as trustee for The Mentis Family Superannuation Fund) (B) HVN Rights Plan Pty Ltd (beneficial interest held by C Mentis)
<b>Date of change</b>	2 January 2025
<b>No. of securities held prior to change</b>	(A) 374,569 Fully paid ordinary shares (B) 74,778 Fully paid ordinary shares

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Class</b>	(A) Fully paid ordinary shares (B) Fully paid ordinary shares
<b>Number acquired</b>	(A) 74,778 Fully paid ordinary shares (B) Not applicable
<b>Number disposed</b>	(A) Not applicable (B) 74,778 Fully paid ordinary shares
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(A) Nil (B) Nil
<b>No. of securities held after change</b>	(A) 449,347 Fully paid ordinary shares (B) Nil
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Off-market transfer of legal interest. (B) Off-market transfer of legal interest.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	(A) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the exercise of options secured by resultant fully paid ordinary shares. (B) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares. (C) Loan agreement and security deed between Mr Mentis and NMPG Pty Limited, ATF Mentis Family Trust to fund the purchase of fully paid ordinary shares, secured by resultant fully paid ordinary shares.
<b>Nature of interest</b>	(A) Security interest over 567,000 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (B) Security interest over 49,197 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement (C) Security interest over 54,740 fully paid ordinary shares held by Mr Mentis in relation to loan advanced to Mr Mentis by NMPG Pty Limited ATF Mentis Family Trust pursuant to loan agreement
<b>Name of registered holder (if issued securities)</b>	(A) Chris Mentis (B) Chris Mentis (C) Chris Mentis
<b>Date of change</b>	(A) Not applicable (B) Not applicable (C) Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	(A) Not applicable (B) Not applicable (C) Not applicable
<b>Interest acquired</b>	(A) Not applicable (B) Not applicable (C) Not applicable

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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<b>Interest disposed</b>	(A) Not applicable (B) Not applicable (C) Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	(A) Not applicable (B) Not applicable (C) Not applicable
<b>Interest after change</b>	(A) Not applicable (B) Not applicable (C) Not applicable

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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+ See chapter 19 for defined terms.