



7 January 2025

For announcement to the ASX

Amcor plc (NYSE: AMCR; ASX: AMC) filed the Form 8-K with the SEC on Monday 6 January 2025. A copy of the filing is attached.

Authorised for release by:

Damien Clayton
Company Secretary

ENDS

For further information please contact:

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About Amcor

Amcor is a global leader in developing and producing responsible packaging solutions across a variety of materials for food, beverage, pharmaceutical, medical, home and personal-care, and other products. Amcor works with leading companies around the world to protect products, differentiate brands, and improve supply chains. The company offers a range of innovative, differentiating flexible and rigid packaging, specialty cartons, closures and services. The company is focused on making packaging that is increasingly recyclable, reusable, lighter weight and made using an increasing amount of recycled content. In fiscal year 2024, 41,000 Amcor people generated \$13.6 billion in annual sales from operations that span 212 locations in 40 countries. NYSE: AMCR; ASX: AMC

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**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 8-K

**CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **January 1, 2025**

AMCOR PLC

(Exact name of registrant as specified in its charter)

Jersey
(State or other jurisdiction
of incorporation)

001-38932
(Commission File Number)

98-1455367
(IRS Employer Identification No.)

**83 Tower Road North
Warmley, Bristol
United Kingdom**
(Address of principal executive offices)

BS30 8XP
(Zip Code)

+44 117 9753200
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| Title of each class | Trading symbol(s) | Name of each exchange on which registered |
|---|-------------------|---|
| Ordinary Shares, par value \$0.01 per share | AMCR | New York Stock Exchange |
| 1.125% Guaranteed Senior Notes Due 2027 | AUKF/27 | New York Stock Exchange |
| 5.450% Guaranteed Senior Notes Due 2029 | AMCR/29 | New York Stock Exchange |
| 3.950% Guaranteed Senior Notes Due 2032 | AMCR/32 | New York Stock Exchange |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

- Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On January 6, 2025, Amcor plc (the “Company”) announced that Mr. Eric Roegner, the Company’s President, Amcor Rigid Packaging, became Executive Vice President, Integration and Special Projects, effective January 1, 2025 and no longer serves as an executive officer of the Company. In his new role, Mr. Roegner reports to the Company’s Executive Vice President, Strategy and Development Group, and will bring his knowledge of the closures and containers business to facilitate strategic initiatives, including the integration with Berry Global.

Mr. Roegner is a party to an employment agreement with the Company, dated August 28, 2018 (the “Original Employment Agreement”), which was modified by a letter agreement (the “Roegner Letter Agreement”), effective as of January 1, 2025, between the Company and Mr. Roegner to reflect his new role and title. As reflected in the Roegner Letter Agreement, Mr. Roegner’s compensation as disclosed in the Company’s definitive proxy statement filed with the Securities and Exchange Commission on September 24, 2024 will remain unchanged in his new role.

Mr. Rodrigo Lecot has been appointed to serve as Interim President, Amcor Rigid Packaging, effective January 1, 2025.

The foregoing descriptions of the Roegner Letter Agreement and the Original Employment Agreement are not complete, are in summary form only and are qualified in their entirety by reference to the full text of the Roegner Letter Agreement and the Original Employment Agreement, which are filed as Exhibits 10.1 and 10.2 to this Current Report on Form 8-K, respectively.

Item 9.01. Financial Statements and Exhibits.

Exhibit Index

| Exhibit No. | Description |
|----------------------|--|
| 10.1 | Letter Agreement between Amcor Rigid Plastics USA Inc. and Eric Roegner, effective as of January 1, 2025.* |
| 10.2 | Employment Agreement between Amcor Rigid Plastics USA Inc. and Eric Roegner, dated as of August 28, 2018 (incorporated by reference to Exhibit 10.7 to Amcor plc’s Registration Statement on Form S-4 filed on March 12, 2019).* |
| 104 | Cover Page Interactive Data File. The cover page XBRL tags are embedded within the inline XBRL document. |

* This exhibit is a management contract or compensatory plan or arrangement.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMCOR PLC

Date January 6, 2025

/s/ Damien Clayton

Name: Damien Clayton

Title: Company Secretary

For personal use only



Strictly Private and Confidential

January 3, 2025

Eric Roegner

-- delivered electronically --

Appointment as Executive Vice President, Integration and Special Projects

Dear Eric,

I am pleased to provide this letter confirming your appointment as **Executive Vice President, Integration and Special Projects**, effective 1 January 2025, and reporting to Ian Wilson, Executive Vice President, Strategy & Development. All other terms set forth in your employment agreement dated 28 August 2018 continue to apply.

At the time of any company-initiated termination except for cause Amcor will, consistent with the treatment of other terminations, seek the approval of good leaver treatment of your incentives from the Amcor Board.

Please sign below to indicate your acceptance of the terms described in this letter.

By: /s/ Peter Konieczny

Peter Konieczny

CEO

Agreed to this 3rd day of January, 2025

By: /s/ Eric Roegner

Eric Roegner

For person