Announcement Summary

Entity name

HOT CHILI LIMITED

Date of this announcement

Tuesday January 07, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
HCHAW	SERVICE RIGHTS	352,913	06/01/2025
HCHAJ	PERFORMANCE RIGHTS	352,914	06/01/2025

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

HOT CHILI LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

130955725

1.3 ASX issuer code

HCH

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/1/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

HCHAW : SERVICE RIGHTS

Date the +securities the subject of this notification were issued

6/1/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.hotchili.net.au/investors/asx-announcements/page/2/?y=2022
Being the Notice of the Annual General Meeting, Explanatory Statement and Proxy Form on 28 Oct 2022 with a summary of the terms of the employee incentive plan in Schedule 2.

Any other information the entity wishes to provide about the +securities the subject of this notification

https://www.hotchili.net.au/investors/asx-announcements/page/4/?y=2023
Being the Notice General Meeting, Explanatory Statement and Proxy Form on 5 April 2023. Terms of the Service Rights are set out in Schedule 1.
Pro-rata Rights have been issued effective from the individuals start dates with the Company.

Issue details

Number of +securities

352,913

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

HCHAJ : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

6/1/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

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Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.hotchili.net.au/investors/asx-announcements/page/2/?y=2022
Being the Notice of the Annual General Meeting, Explanatory Statement and Proxy Form on 28 Oct 2022 with a summary of the terms of the employee incentive plan in Schedule 2.

Any other information the entity wishes to provide about the +securities the subject of this notification

https://www.hotchili.net.au/investors/asx-announcements/page/4/?y=2023
Being the Notice General Meeting, , Explanatory Statement and Proxy Form on 5 April 2023. Terms of the Performance Rights are set out in Schedule 3.
Pro-rata Rights have been issued effective from the individuals start dates with the Company.

Issue details

Number of +securities

352,914

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HCH : ORDINARY FULLY PAID	151,420,450

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HCHAX : OPTION EXPIRING 25-JUL-2026 EX $1.50	1,914,000
HCHAW : SERVICE RIGHTS	3,291,964
HCHAJ : PERFORMANCE RIGHTS	2,873,139
HCHAR : OPTION EXPIRING 30-SEP-2024 EX $2.25	1,850,001
HCHAV : OPTION EXPIRING 28-JAN-2025 EX CAD 1.85	1,259,789

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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