

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	PIEDMONT LITHIUM INC.
<b>ARBN</b>	647 286 360

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Keith D. PHILLIPS
<b>Date of last notice</b>	December 17, 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Not applicable
<b>Date of change</b>	January 2, 2025 (U.S. time)
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>• 68,985 Shares</li> <li>• 2,842,900 CDIs (representing 28,429 Shares)</li> <li>• 169,903 US\$16.00 Options</li> <li>• 58,950 US\$55.00 Options</li> <li>• 10,786 US\$65.00 Options</li> <li>• 29,890 US\$67.50 Options</li> <li>• 73,202 RSUs</li> <li>• 151,573 PSUs</li> </ul>
<b>Class</b>	<ul style="list-style-type: none"> <li>• Shares of Common Stock ("Shares")</li> <li>• Restricted Stock Units ("RSUs")</li> <li>• Performance Stock Units ("PSUs")</li> </ul>
<b>Number acquired</b>	14,657 Shares (upon vesting of 25,874 RSUs resulting in issue of 14,657 Shares following withholding for tax)
<b>Number disposed</b>	25,874 RSUs (upon vesting) 5,174 PSUs (upon expiry)

+ See chapter 19 for defined terms.

For personal use only

## Appendix 3Y Change of Director's Interest Notice

<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil
<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>• 83,642 Shares</li> <li>• 2,842,900 CDIs (representing 28,429 Shares)</li> <li>• 169,903 US\$16.00 Options</li> <li>• 58,950 US\$55.00 Options</li> <li>• 10,786 US\$65.00 Options</li> <li>• 29,890 US\$67.50 Options</li> <li>• 47,328 RSUs</li> <li>• 146,399 PSUs</li> </ul>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issue of Shares upon vesting of RSUs and withholding for tax purposes and cancellation of PSUs upon vesting conditions not being satisfied.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
<b>Interest after change</b>	Not applicable

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

+ See chapter 19 for defined terms.

For personal use only