Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	ORICA LIMITED	
ABN	24 004 145 868	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Sanjiv Kumar Gandhi
Date of last notice	4 December 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.		
Date of change	5 February 2025	
No. of securities held prior to change	538,894 Ordinary Shares 455,684 Performance Rights 22,454 Deferred Rights	
Class	Performance Rights	
Number acquired	199,015	
Number disposed		
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	\$18.29	

⁺ See chapter 19 for defined terms.

No. of securities held after change	538,894 Ordinary Shares 654,699 Performance Rights 22,454 Deferred Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Allocation of Performance Rights pursuant to the 2025 Orica Long Term Incentive Plan.

Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
(ii issued securities)	
Date of change	
gc	
No. and class of securities to which	
interest related prior to change	
Note: Details are only required for a contract in	
relation to which the interest has changed	
Interest acquired	
Interest disposed	
•	
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Value/Consideration	
Note: If consideration is non-cash, provide details	
and an estimated valuation	
Interest offer change	
Interest after change	

Part 3 - +Closed period

Were the interests in the securities or contracts detailed above	No
traded during a *closed period where prior written clearance was required?	
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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⁺ See chapter 19 for defined terms.