*Rule 3.19A.2*

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

| | |
|---|---|
| **Name of entity** | MACMAHON HOLDINGS LIMITED |
| **ABN** | 93 007 634 406 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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|---|---|
| **Name of Director** | **HAMISH TYRWHITT** |
| **Date of last notice** | 21 August 2024 |

**Part 1 - Change of director's relevant interests in securities**
*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|---|
| **Direct or indirect interest** | Direct |
| **Nature of indirect interest (including registered holder)**<br>Note: Provide details of the circumstances giving rise to the relevant interest. | Not applicable. |
| **Date of change** | 19 February 2025 |
| **No. of securities held prior to change** | 987,768 Fully Paid Ordinary Shares held by the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan. The shares are subject to trading restrictions.<br><br>211,837 Share Rights (unquoted), held by the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan (FY25 grant). |
| **Class** | Fully Paid Ordinary Shares<br>Share Rights (unquoted) |

+ See chapter 19 for defined terms.



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| **Number acquired** | 105,919 |
| **Number disposed** | Nil |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and estimated valuation | Not applicable – 105,919 Fully Paid Ordinary Shares were issued upon vesting of Share Rights (unquoted) under the Non-Executive Director Salary Sacrifice Plan. The shares were acquired on-market by the Macmahon Holdings Limited Employee Share Ownership Plans Trust. |
| **No. of securities held after change** | 1,093,687 Fully Paid Ordinary Shares held by the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan. The shares are subject to trading restrictions.<br>105,918 Share Rights (unquoted), held by the Macmahon Holdings Limited Employee Share Ownership Plans Trust in accordance with the Non-Executive Director Salary Sacrifice Plan (FY25 grant). |
| **Nature of change**<br>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | Fully Paid Ordinary Shares issued on the conversion of vested Share Rights under the Non-Executive Director Salary Sacrifice Plan on the vesting of the first tranche of the FY25 grant. |

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| **Detail of contract** | Not applicable. |
| **Nature of interest** | Not applicable. |
| **Name of registered holder (if issued securities)** | Not applicable. |
| **Date of change** | Not applicable. |



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| **No. and class of securities to which interest related prior to change**<br>Note: Details are only required for a contract in relation to which the interest has changed | Not applicable. |
| **Interest acquired** | Not applicable. |
| **Interest disposed** | Not applicable. |
| **Value/Consideration**<br>Note: If consideration is non-cash, provide details and an estimated valuation | Not applicable. |
| **Interest after change** | Not applicable. |

## Part 3 – +Closed period

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| **Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?** | No. |
| **If so, was prior-written clearance provided to allow the trade to proceed during this period?** | Not applicable. |
| **If prior written clearance was provided, on what date was this provided?** | Not applicable. |

+ See chapter 19 for defined terms.



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