29 August 2025

Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**BHP Group Limited**
ABN	**49 004 028 077**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mike Henry
Date of last notice	13 November 2024

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Ordinary shares in BHP Group Limited held by HSBC Bank Australia in a shareholder account of which Mike Henry is the sole beneficiary and ordinary shares in BHP Group Limited held by HSBC Security Services Asia Pac in a shareholder account of which Mike Henry is the sole beneficiary.
Date of change	22 August 2025
No. of securities held prior to change	Ordinary shares: Indirect: 478,035 ordinary shares in BHP Group Limited. Options and other rights: Direct: 649,062 maximum number of Long Term Incentive Plan performance rights (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). Direct: 305,569 Cash and Deferred Plan deferred rights (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions).

+ See chapter 19 for defined terms.

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Class	Ordinary shares
Number acquired	144,654 ordinary shares in BHP Group Limited.
Number disposed	66,295 ordinary shares in BHP Group Limited.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Vesting of 144,654 of share rights for nil consideration. On-market sale of 66,295 ordinary shares in BHP Group Limited for A$42.22
No. of securities held after change	Ordinary shares: Indirect: 556,394 ordinary shares in BHP Group Limited. Options and other rights: Direct: 491,924 maximum number performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). Direct: 212,771 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions)

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	1. The acquisition of 51,856 ordinary shares in BHP Group Limited following the vesting of performance rights under the Long Term Incentive Plan* and 92,798 ordinary shares in BHP Group Limited following the vesting of deferred rights under the Cash and Deferred Plan. 2. The on-market sale of 66,295 ordinary shares in BHP Group Limited in order to meet expected tax obligations arising from the transactions described in 1. *Mike Henry's 2020 Long Term Incentive Plan award comprised of 157,138 awards, subject to the achievement of performance conditions. The five year performance period ended on 30 June 2025 and performance against the Total Shareholder Return performance condition resulted in 33 per cent of the awards vesting (equal to 51,856 ordinary shares). Further detail in respect of the 2020 Long Term Incentive award is provided in BHP's Remuneration Report released on 19 August 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

Authorised for release by Stefanie Wilkinson, Group Company Secretary
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