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Alligator Energy

ASX Announcement

16 September 2025

Executive Appointments to Drive Value Creation at Samphire

HIGHLIGHTS

- **Appointment of highly experienced Chief Financial Officer, GM Operations, and GM Approvals and Sustainability to round out the Executive Team.**
- **Team bolstered as the Company evolves from an explorer to emerging producer.**

Alligator Energy Limited **ASX: AGE** (**Alligator** or the **Company**) is pleased to announce strategic changes to its management structure as it pursues its strategy of progressing from uranium explorer to emerging producer. As part of these changes, the Brisbane Office will be closed and all functions, including the Registered Office, migrated to the Adelaide Office. The Executive Management team has been strengthened with the recent appointment of a Chief Financial Officer, General Manager Operations, and General Manager Approvals and Sustainability.

Mr Joe Sutanto joins the Company effective 1 October 2025 as Chief Financial Offer and Company Secretary. Joe is an experienced CFO with more than two decades of leadership across the mining, private equity, and professional services sectors. He has held senior roles with ASX-listed companies, global commodity traders, and Big 4 accounting firms. Most recently, Joe served as the CFO and Company Secretary of Hillgrove Resources (ASX: HGO), playing a central role in the progression of the Kanmantoo Underground Mine, from concept to feasibility to producer, transforming it into an operating underground copper mine in under four years.

Mr David Brink has joined Alligator Energy as General Manager Operations, bringing over 30 years of international upstream oil and gas leadership in operational management. He will play a significant role in the project management of the field recovery trial at Samphire that is currently underway and the broader exploration portfolio, drawing on experience from Australia, Europe, the Middle East, and the Americas.

Mr Christian Knott, General Manager Approvals and Sustainability will join the Company effective 22 September 2025 to bring in-house the capability to progress the Samphire Project Mining Lease Application as well as regulatory oversight of Alligator's exploration projects. Christian brings over 15 years of experience in environmental management, regulatory approvals, and sustainability leadership across the mining, energy, and industrial sectors. Most recently leading Heathgate Resources' environmental and sustainability team at its uranium in-situ mining operations.

Current Brisbane-based CFO and Company Secretary, Mr Mike Meintjes, will be assisting the new CFO during the changeover of duties and will transition out of the Company over time. Alligator Energy takes this opportunity to recognise and thank Mike for his very significant effort and achievements in the wide and varied work he has undertaken during his 12-year tenure with the Company. He has been instrumental in the growth of the group from a small NT explorer to the next South Australian uranium producer, and we wish him well in all his future endeavours.

Alligator's CEO, Andrea Marsland-Smith stated:

"I am very pleased to welcome Joe, David and Christian to the Company's executive team. These new appointments are not merely operational but a strategic pivot, driven by our commitment to deliver on short to medium-term milestones and position us for sustained growth of the Company. As we transition from explorer to emerging producer, it is critical that we have the right experience and leadership in place to deliver on our strategy of advancing the Samphire Project as well as progressing our broader portfolio. I am confident that with this team, Alligator is well positioned to execute our development plans and build long-term value for our shareholders.

I wish to thank Mike Meintjes for his highly diligent and planning focus in progressing the growth of the Company to this point and beyond."

Alligator's Chairman, Mr Paul Dickson stated:

"On behalf of the Alligator Energy Board, we are very pleased to welcome the new executive team that Andrea has successfully recruited. And we wish to add our very grateful acknowledgement and thanks to Mike Meintjes for his diligent and very supportive work to the Board during his long tenure with us."

This announcement has been authorised for release by the Alligator Energy CEO and Board.

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About Alligator Energy

Alligator Energy is a uranium and energy metals project development and exploration group with clear pathways for approval and development through its multi-jurisdictional portfolio. The Alligator Energy Directors and leadership team has significant uranium experience including achieving approval of WA's first uranium mine at the Wiluna Uranium Project (Toro Energy), discovery and pre-feasibility study of the Husab Uranium Mine in Namibia (Extract Resources) and management roles with WMC Olympic Dam, ERA Ranger Mine and Heathgate Resources uranium ISR operations at Beverley and Four Mile.

Projects

