Announcement Summary

Entity name

AURA ENERGY LIMITED

Date of this announcement

Friday November 14, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	ESOP Zero Exercise Price Options ("ZEPO's")	16,099,560	14/11/2025

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

AURA ENERGY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

62115927681

1.3 ASX issuer code

AEE

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/11/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

ESOP Zero Exercise Price Options ("ZEPO's")

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

14/11/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Will Goodall	Will Goodall	2,191,418
Mark Somlyay	Mark Somlyay	2,002,909

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

Yes

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02591698-3A606125

Options Details

+Security currency

AUD - Australian Dollar

Exercise price

AUD 0.00000000

Expiry date

30/6/2030

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

AEE : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02591698-3A606125

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 16,099,560 ZEPO's to certain key management personnel and employees, subject to the achievement of certain vesting conditions including share price gateways and defined performance milestones over a three year period to 30 June 2028. The ZEPO's are issued under the Company's Employee Incentive Security Plan approved by shareholders on 29 November 2022

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Issue details

Number of +securities

16,099,560

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AEE : ORDINARY FULLY PAID	896,733,047
AEEOC : OPTION EXPIRING 30-MAY-2026	76,124,478

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AEEAAE : ORDINARY FULLY PAID EMPLOYEE	22,000,000
AEEAAG : OPTION EXPIRING 30-JUN-2029 EX NIL	15,522,344
New class - code to be confirmed : ESOP Zero Exercise Price Options ("ZEPO's")	16,099,560

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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