Announcement Summary

Entity name

SOLSTICE MINERALS LIMITED

Date of this announcement

Friday November 21, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights Expiring 10 November 2029	425,101	20/11/2025
New class - code to be confirmed	OPTION EXPIRING 10-NOV-2029 EX $0.42	2,500,000	20/11/2025

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

SOLSTICE MINERALS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

150154162

1.3 ASX issuer code

SLS

1.4 The announcement is

New announcement

1.5 Date of this announcement

21/11/2025

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class)

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights Expiring 10 November 2029

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

20/11/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Castleden	David Nicholas Castleden <DN Castleden Family Trust A/C>	425,101

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03006324-6A1289468&v=undefined

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03006324-6A1289468&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

425,101

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 10-NOV-2029 EX $0.42

+Security type

Options

ISIN code

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Date the +securities the subject of this notification were issued

20/11/2025

Will all the +securities issued in this class rank equally in all respects from their issue date?
Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Matthew Yates	Meto Pty Ltd <Yates Family A/C>	1,500,000
Alastair Morrisont	Alastair Morrison <Tongariro Investment A/C>	1,000,000

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?
No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03006324-6A1289468&v=undefined

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.42000000	10/11/2029

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

SLS : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03006324-6A1289468&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

2,500,000

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SLS : ORDINARY FULLY PAID	112,980,270
SLSO : OPTION EXPIRING 22-APR-2026	14,533,540

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SLSAJ : PERFORMANCE RIGHTS EXPIRING 08-AUG-2029	866,274
SLSAI : OPTION EXPIRING 26-JUN-2029 EX $0.40	1,000,000
SLSAC : PERFORMANCE RIGHTS EXPIRING 09-SEP-2027	762,500
SLSAG : PERFORMANCE RIGHTS EXPIRING 18-JUL-2027	695,336
SLSAB : OPTION EXPIRING 22-APR-2026 EX $0.29	10,650,000
SLSAH : PERFORMANCE RIGHTS EXPIRING 13-NOV-2027	482,874
SLSAF : OPTION EXPIRING 27-JUN-2027 EX $0.29	1,000,000
SLSAE : OPTION EXPIRING 24-JAN-2027 EX $0.29	4,500,000
New class - code to be confirmed : Performance Rights Expiring 10 November 2029	425,101
New class - code to be confirmed : OPTION EXPIRING 10-NOV-2029 EX $0.42	2,500,000

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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