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24 November 2025

Appendix 3Y – Change of Director's Interest Notice: Lindi Nkosi-Thomas

Southern Palladium Limited (ASX:SPD and JSE:SDL), 'Southern Palladium' or 'the Company') releases the attached Change of Director's Interest Notice for Ms Lindi Nkosi-Thomas.

Authorised by the Company Secretary

For further information, please contact:

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**SOUTHERN PALLADIUM LIMITED**
ABN	56 646 391 899

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	**Lindi Nkosi-Thomas**
Date of last notice	18 December 2024

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	20 November 2025
No. of securities held prior to change	396,500 Ordinary Shares 125,000 Options: Exercise Price $0.70 Expire 30 September 2027
Class	Ordinary Shares
Number acquired	46,800
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	R10.70 ($0.95 at exchange rate of 0.089) per share

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No. of securities held after change	443,300 Ordinary Shares 125,000 Options: Exercise Price $0.70 Expire 30 September 2027
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On-Market trade (Johannesburg Stock Exchange)

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

24 November 2025

+ See chapter 19 for defined terms.