ASX Announcement

Thursday, 27 November 2025

Results of 2025 Annual General Meeting

The Directors of Hot Chili Limited (ASX:HCH) (TSXV:HCH) (OTCQX:HHLKF) ("Hot Chili" or "Company") advises that at the Annual General Meeting of shareholders held today, all resolutions were passed on a poll.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, details of both the poll and valid proxy votes received, are shown on the following page.

Authorised for release by the Company Secretary

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Hot Chili Limited
Annual General Meeting
Thursday, 27 November 2025
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Adoption of Remuneration Report	Ordinary	44,571,611 91.61%	1,316,948 2.71%	2,764,422 5.68%	833,104	47,807,221 97.32%	1,316,948 2.68%	833,104	Carried
2 Election of Director - Mr Stuart Mathews	Ordinary	47,531,730 93.13%	700,914 1.38%	2,803,822 5.49%	860,316	50,806,740 98.64%	700,914 1.36%	860,316	Carried
3 Election of Director - Mrs Fiona Van Maanen	Ordinary	47,512,730 93.10%	724,414 1.42%	2,799,322 5.48%	860,316	50,783,240 98.59%	724,414 1.41%	860,316	Carried
4 Re-election of Director - Mr Christian Easterday	Ordinary	44,445,121 87.04%	3,819,473 7.48%	2,800,831 5.48%	831,357	47,717,140 92.59%	3,819,473 7.41%	831,357	Carried
5 Re-election of Director -Mr Roberto de Andraca Adriasola	Ordinary	45,357,217 88.83%	2,862,580 5.61%	2,837,628 5.56%	839,357	48,666,033 94.44%	2,862,580 5.56%	839,357	Carried
6 Re-election of Director - Mr Mark Jamieson	Ordinary	43,799,634 85.78%	4,458,969 8.74%	2,798,822 5.48%	839,357	47,069,644 91.35%	4,458,969 8.65%	839,357	Carried
7 Approval of Auditor	Ordinary	47,340,931 92.71%	924,171 1.81%	2,798,822 5.48%	832,858	50,610,941 98.21%	924,171 1.79%	832,858	Carried
8 Approval of issue of Shares to Mr Stuart Mathews, Non-Executive Chair	Ordinary	41,109,995 84.62%	4,620,302 9.52%	2,845,880 5.86%	909,908	44,427,063 90.58%	4,620,302 9.42%	909,908	Carried
9 Grant of Service Rights to Mrs Fiona Van Maanen, a Non-Executive Director, under the Employee Incentive Plan	Ordinary	43,365,323 89.37%	2,309,762 4.77%	2,842,188 5.86%	968,812	46,678,699 95.29%	2,309,762 4.71%	968,812	Carried
10 Grant of Service Rights to Mr Stuart Mathews, Non-Executive Chair, under the Employee Incentive Plan	Ordinary	43,358,144 89.36%	2,326,922 4.80%	2,832,207 5.84%	968,812	46,661,539 95.25%	2,326,922 4.75%	968,812	Carried
11 Grant of STI and LTI Performance Rights to Mr Christian Easterday, the Managing Director, under the Employee Incentive Plan	Ordinary	42,037,490 85.15%	4,499,067 9.12%	2,829,399 5.73%	120,129	45,338,077 90.97%	4,499,067 9.03%	120,129	Carried
12 Re-approval of Employee Incentive Plan and issue of Equity Securities under Employee Incentive Plan	Ordinary	40,793,291 84.85%	4,485,608 9.33%	2,798,822 5.82%	926,145	44,063,301 90.76%	4,485,608 9.24%	926,145	Carried
13 Approval of Additional Placement Facility	Special	42,450,120 83.43%	5,659,580 11.13%	2,767,922 5.44%	1,019,160	45,689,230 88.98%	5,659,580 11.02%	1,019,160	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

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