Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	SANDFIRE RESOURCES LIMITED
ABN	55105154185

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	BRENDAN HARRIS
Date of last notice	5 May 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	DIRECT AND INDIRECT
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	a) Mr Harris has an indirect interest as Restricted Shares are held in Sandfire Certane CT Pty Ltd as trustee of the Sandfire Resources Ltd Employee Share Trust of which Mr Harris is a beneficiary. b) Mr Harris has an indirect interest in Ordinary Shares in Sandfire Limited held in trust by Harris Family A/C. c) Mr Harris has a direct interest in Performance Rights.
Date of change	a) 27 November 2025 (Restricted Shares) b) 27 November 2025 (Exercise of Options) c) 26 November 2025 (Performance Rights)
No. of securities held prior to change	1. 432,754 Fully Paid Ordinary Shares held indirectly. 2. 366,667 Sign On Rights (SFRAAE). 3. 419,493 Performance Rights (SFRAAE) 4. 77,120 Zero Exercise Price Options (ZEPOs) (SFRAB).

+ See chapter 19 for defined terms.

For personal use only

For personal use only

Class	a) Fully Paid Ordinary Shares in Sandfire Resources Limited granted to the Sandfire Resources Ltd Employee Share Trust (Restricted Shares) b) Zero Exercise Price Options (ZEPOs) (SFRAB) c) Performance Rights (SFRAAE)
Number acquired	50,076 Fully Paid Ordinary Shares (held as Restricted Shares) 72,107 Fully Paid Ordinary Shares (excluding 5,013 ZEPOs that lapsed as performance conditions have not been met). 153,374 Performance Rights.
Number disposed	33,890 (Fully Paid Ordinary Shares)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	a) Allocated 50,076 Fully Paid Ordinary Shares (held as Restricted Shares) at nil cost. b) Exercised 72,107 ZEPOs at nil cost and received 72,107 Fully Paid Ordinary Shares. Disposed of 33,890 Fully Paid Ordinary Shares on-market at an average of $15.55 per share to cover tax liabilities. c) Allocated 153,374 Performance Rights per the FY26 Long-Term Incentive Plan for nil cost.
No. of securities held after change	1. 470,971 Fully Paid Ordinary Shares held indirectly. 2. 366,667 Sign On Rights (SFRAAE). 3. 572,867 Performance Rights (SFRAAE) 4. 50,076 Fully Paid Ordinary Shares held indirectly as Restricted Shares in the Sandfire Resources Ltd Employee Share Trust.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	a) Issue of Fully Paid Ordinary Shares per the FY25 Short Term Incentive Plan held indirectly as Restricted Shares in the Sandfire Resources Ltd Employee Share Trust b) Exercise of ZEPOs to Fully Paid Ordinary Shares held indirectly in trust by Harris Family A/C Disposal of Fully Paid Ordinary Shares on-market to cover tax liabilities. c) Allocation of Performance Rights per the FY26 Long-Term Incentive Plan held directly.

+ See chapter 19 for defined terms.

For personal use only

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	-
Nature of interest	-
Name of registered holder (if issued securities)	-
Date of change	-
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	-
Interest acquired	-
Interest disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	-
Interest after change	-

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

+ See chapter 19 for defined terms.