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9 December 2025

Appendix 3Y – Change of Director's Interest Notice: Roger Baxter

Southern Palladium Limited (ASX:SPD and JSE:SDL), 'Southern Palladium' or 'the Company' releases the attached Change of Director's Interest Notice for Mr Roger Baxter.

Authorised by the Company Secretary

For further information, please contact:

Johan Odendaal
Managing Director
Southern Palladium
Phone: +27 82 557 6088
Email: johan.odendaal@southernpalladium.com

Australian media & investor relations inquiries: Sam Jacobs, Six Degrees Investor Relations: +61 423 755 909
South African media & investor relations inquiries: Sherilee Lakmidas, R&A Strategic Communications: +27 11 880 3924

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Southern Palladium Limited**
ABN	**56 646 391 899**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Roger Baxter
Date of last notice	26 September 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	8 December 2025
No. of securities held prior to change	Direct: 156,277 fully paid shares (ASX) 51,533 fully paid shares (JSE) 250,000 Options: Exercise Price $0.70 Expire 30 September 2027
Class	Performance Rights
Number acquired	275,229
Number disposed	Nil

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Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Issued for nil consideration following shareholder approval at AGM on 28 November 2025. The Company has attributed a value of $1.09 to each Performance Right being the full undiscounted 15 day VWAP of the Company's Share Price at the Close of trade on 14 October 2025.
No. of securities held after change	Direct: 156,277 fully paid shares (ASX) 51,533 fully paid shares (JSE) 250,000 Options: Exercise Price $0.70 Expire 30 September 2027 275,229 Performance Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Issued following shareholder approval at AGM on 28 November 2025.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	No
If prior written clearance was provided, on what date was this provided?	N/A

9 December 2025

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