Announcement Summary

Entity name

BROKEN HILL MINES LIMITED

Announcement Type

New announcement

Date of this announcement

Monday December 22, 2025

The +securities to be quoted are:

+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
BHM	ORDINARY FULLY PAID	377,256	22/12/2025

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

BROKEN HILL MINES LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

652352228

1.3 ASX issuer code

BHM

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/12/2025

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Part 2 - Type of Issue

2.1 The +securities to be quoted are:
+Securities issued under an +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

2.2 The +class of +securities to be quoted is:
Additional +securities in a class that is already quoted on ASX ("existing class")

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Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class issued under an +employee incentive scheme

FROM (Existing Class)
ASX +security code and description

No security currently exists

FROM (Existing Class)
+Security description

New Shares being issued not held under a current class

TO (Existing Class)
ASX +security code and description

BHM : ORDINARY FULLY PAID

Please state the number of +securities issued under the +employee incentive scheme that are not subject to a restriction on transfer or that are to be quoted notwithstanding there is a restriction on transfer

377,256

Please provide details of a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03015759-6A1293966&v=undefined

Are any of these +securities being issued to +key management personnel (KMP) or an +associate
No

Issue date

22/12/2025

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
Yes

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Issue details

Number of +securities to be quoted

377,256

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Issue of $1,000 of shares to eligible employees - The issue is to assist in the reward, retention and motivation of employees, as well as link the reward to Shareholder value creation.

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

0.350000

Any other information the entity wishes to provide about the +securities to be quoted

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Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
BHMOA : OPTION EXPIRING 16-MAY-2029	6,287,996
BHM : ORDINARY FULLY PAID	153,639,475

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BHMAAA : PERFORMANCE RIGHTS	12,163,615
BHMAY : PERFORMANCE RIGHTS RESTRICTED	5,000,000
BHMAZ : PERFORMANCE OPTIONS 09-JUL-2030 RESTRICTED	1,700,000
BHMAT : ORDINARY FULLY PAID RESTRICTED	3,039,400
BHMAX : OPTION EXPIRING 09-JUL-2030 RESTRICTED	40,000,000
BHMAU : ORDINARY FULLY PAID RESTRICTED	150,924,888
BHMAW : OPTION EXPIRING 09-JUL-2030 RESTRICTED	31,100,000
BHMAV : OPTION EXPIRING 09-JUL-2030 RESTRICTED	2,275,000

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Part 5 - Other Listing Rule requirements

5.1 Are the +securities being issued under an exception in Listing Rule 7.2 and therefore the issue does not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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