Appointment of Chief Financial Officer

Brazilian Rare Earths Limited (ASX:BRE) is pleased to announce the appointment of Mr John Vander Ploeg as Chief Financial Officer, effective immediately.

Mr Vander Ploeg is a highly experienced finance leader with over 20 years' experience spanning listed-company reporting, complex corporate transactions, technical accounting, and cross-border integration. Most recently, Mr Vander Ploeg held senior finance roles at Arcadium Lithium (formerly Allkem), where he led key accounting and reporting workstreams for the US$10 billion merger with Livent, including the SEC registration statement and the Australian Scheme of Arrangement.

Mr Vander Ploeg previously held technical accounting and finance integration roles at Google, advising on IFRS and US GAAP transactions and multi-jurisdiction finance integrations. At PwC, he was a director in Capital Markets Accounting Advisory Services where he served clients completing equity, debt and M&A transactions, including SEC registration and periodic reporting.

Mr Vander Ploeg is a CFA® Charterholder and a Certified Public Accountant (CPA, Michigan, USA).

Authorised for release by the Managing Director and CEO.

Bernardo da Veiga

Managing Director and CEO

Brazilian Rare Earths

bdv@brazilianrareearths.com

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