9 January 2026

Appendix 3Y Notifications

Mineral Resources Limited (**ASX: MIN**) (**MinRes** or **company**) provides the attached Appendix 3Y notifications for Non-Executive Directors Malcolm Bundey, Colleen Hayward, Xi Xi, Lawrie Tremaine, Ross Carroll, Susan Ferrier and Colin Moorhead. The Appendix 3Y notifications relate to the allotment of shares to the Non-Executive Directors for the portion of their Director Fees settled by way of an allocation of company shares for the quarter ended 31 December 2025.

ENDS

This announcement dated 9 January 2026 has been authorised for release to the ASX by Sarah Standish, Company Secretary.

For further information, please contact:

Chris Chong

General Manager Investor Relations
Mineral Resources Limited
T: +61 8 9315 0213
E: chris.chong@mrl.com.au

Peter Law

Senior Media Manager
Mineral Resources Limited
T: +61 428 925 422
E: peter.law@mrl.com.au

About Mineral Resources

Mineral Resources Limited (ASX: MIN) (MinRes) is a leading diversified resources company, with extensive operations in lithium, iron ore, energy and mining services across Western Australia. For more information, visit www.mineralresources.com.au.

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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Malcolm Bundey
Date of last notice	21 November 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	9 January 2026 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 31 December 2025
No. of securities held prior to change	2,907 Ordinary Shares 780,000 MinRes Options
Class	Ordinary Shares
Number acquired	1,710
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$55.28 per share based on the Director Fee Entitlement of $94,521 for the quarter ended 31 December 2025
No. of securities held after change	4,617 Ordinary Shares 780,000 MinRes Options

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement). These shares are purchased on-market. This allotment relates to the Director Fee Entitlement for the quarter ending 31 December 2025 (92 days from 1 October 2025 to 31 December 2025 inclusive). The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

+ See chapter 19 for defined terms.

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Rule 3.19A.2

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Colleen Hayward
Date of last notice	8 October 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	9 January 2026 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 31 December 2025
No. of securities held prior to change	6,394 Ordinary Shares
Class	Ordinary Shares
Number acquired	479
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$55.28 per share based on the Director Fee Entitlement of $26,443 for the quarter ended 31 December 2025
No. of securities held after change	6,873 Ordinary Shares

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement). These shares are purchased on-market. This allotment relates to the Director Fee Entitlement for the quarter ending 31 December 2025 (92 days from 1 October 2025 to 31 December 2025 inclusive). The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

+ See chapter 19 for defined terms.

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Rule 3.19A.2

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Xi Xi
Date of last notice	24 December 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	9 January 2026 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 31 December 2025
No. of securities held prior to change	15,727 Ordinary Shares
Class	Ordinary Shares
Number acquired	479
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$55.28 per share based on the Director Fee Entitlement of $26,443 for the quarter ended 31 December 2025
No. of securities held after change	16,206 Ordinary Shares

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement). These shares are purchased on-market. This allotment relates to the Director Fee Entitlement for the quarter ending 31 December 2025 (92 days from 1 October 2025 to 31 December 2025 inclusive). The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

+ See chapter 19 for defined terms.

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Lawrie Tremaine
Date of last notice	8 October 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	9 January 2026 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 31 December 2025
No. of securities held prior to change	708 Ordinary Shares
Class	Ordinary Shares
Number acquired	560
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$55.28 per share based on the Director Fee Entitlement of $30,944 for the quarter ended 31 December 2025
No. of securities held after change	1,268 Ordinary Shares

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement). These shares are purchased on-market. This allotment relates to the Director Fee Entitlement for the quarter ending 31 December 2025 (92 days from 1 October 2025 to 31 December 2025 inclusive). The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

+ See chapter 19 for defined terms.

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Ross Carroll
Date of last notice	25 November 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	9 January 2026 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 31 December 2025
No. of securities held prior to change	3,142 Ordinary Shares
Class	Ordinary Shares
Number acquired	562
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$55.28 per share based on the Director Fee Entitlement of $31,057 for the quarter ended 31 December 2025
No. of securities held after change	3,704 Ordinary Shares

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement). These shares are purchased on-market. This allotment relates to the Director Fee Entitlement for the quarter ending 31 December 2025 (92 days from 1 October 2025 to 31 December 2025 inclusive). The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

+ See chapter 19 for defined terms.

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Susan Ferrier
Date of last notice	10 October 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	9 January 2026 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 31 December 2025
No. of securities held prior to change	-
Class	Ordinary Shares
Number acquired	430
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$55.28 per share based on the Director Fee Entitlement of $23,755 for the quarter ended 31 December 2025
No. of securities held after change	430 Ordinary Shares

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement). These shares are purchased on-market. This allotment relates to the Director Fee Entitlement for the quarter ending 31 December 2025 (83 days from 10 October 2025 to 31 December 2025 inclusive). The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	Mineral Resources Limited (MinRes)
ABN	33 118 549 910

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Colin Moorhead
Date of last notice	10 October 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	9 January 2026 for the Director Fee Entitlement (refer Nature of Change below) for the quarter ending 31 December 2025
No. of securities held prior to change	-
Class	Ordinary Shares
Number acquired	430
Number disposed	-
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$55.28 per share based on the Director Fee Entitlement of $23,755 for the quarter ended 31 December 2025
No. of securities held after change	430 Ordinary Shares

+ See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	In accordance with MinRes' director fee remuneration arrangements and subject to minimum shareholding requirements, directors receive 50% of their director's fees in fully paid MinRes shares (the Director Fee Entitlement). These shares are purchased on-market. This allotment relates to the Director Fee Entitlement for the quarter ending 31 December 2025 (83 days from 10 October 2025 to 31 December 2025 inclusive). The number of shares issued is based on the Volume Weighted Average Price for the five business days leading up to and including the end of the quarter.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

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Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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