ASX:WIA

5 March 2026

Appointment of Adam Smits as Non-Executive Director

Wia Gold Limited (ASX: WIA) (**Wia** or the **Company**) is pleased to advise that it has appointed Adam Smits as Non-Executive Director, with immediate effect. Mr Smits is a mechanical engineer with more than 30 years' experience across project strategy, development, construction and operational leadership within the mining industry. He joins Wia from Liontown Resources Limited (ASX: LTR), the A$5.8bn emerging Tier-1 battery mineral producer from the Kathleen Valley Lithium Project in Western Australia, where he was Chief Operating Officer.

Beyond his recent role at Liontown, Mr Smits has significant mine development experience across Africa. His career to date includes senior roles in development and operations when Project Director at Perseus Mining Limited's (ASX: PRU) Sissingué Gold Project in Côte d'Ivoire, and with Mineral Deposits Limited, where as Project Director he oversaw the successful development of the US$650M Grande Cote Mineral Sands project in Senegal from feasibility through to production and similarly played a leading role in design through to operations of the Sabodala Gold project.

Mr Smits has also held roles with Placer Dome Asia Pacific and Lycopodium Engineering, which has contributed to his strong reputation in technical and project delivery expertise.

Mr Smits is a graduate of the Australian Institute of Company Directors and holds a Bachelor of Mechanical Engineering from the University of Western Australia.

Mr Smits is currently a Non-Executive Director at Minerals 260 Limited (ASX: MI6), who recently announced that it has signed a $220 million strategic funding package with Franco Nevada Corporation.

Commenting on Mr Smits' appointment as Non-Executive Director of Wia Gold, Josef El-Raghy, Chairman, stated:

"*Adam's appointment to the Wia board adds significant depth in technical and project capability as we continue to progress our Kokoseb Gold Project towards development. With Kokoseb's Definitive Feasibility Study progressing on time and budget, alongside ongoing drilling aimed at firming up and expanding our current resource of nearly 3 million ounces of gold, Adam joins Wia at a pivotal stage in the Company's growth. Adam's extensive experience in successfully progressing projects from feasibility through construction and into operations will be highly relevant as we move Kokoseb through its next phase.*"

This announcement has been authorised for release by the board of directors of Wia Gold Limited.

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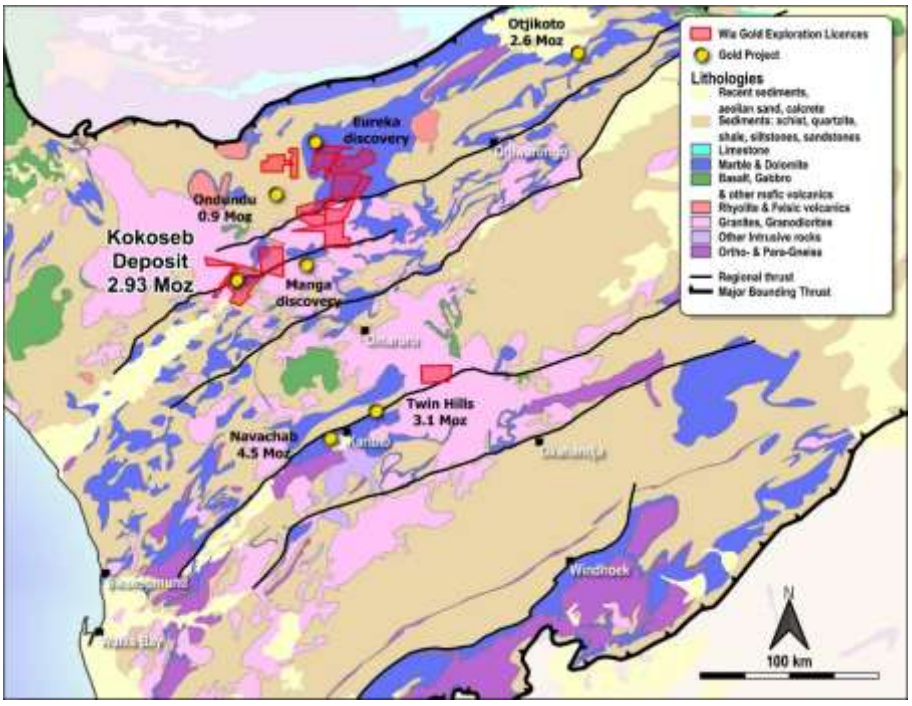
About The Kokoseb Gold Deposit

The Kokoseb Gold Deposit is located in the north-west of Namibia, a country that is a well-recognised mining jurisdiction, with an established history as a significant producer of uranium, diamonds, gold and base metals. The Kokoseb gold deposit is situated 320km by road from the capital Windhoek.

Kokoseb lies in the Okombahe exploration licence, which is held under joint venture (Wia 80%) with the state-owed mining company Epangelo. The Okombahe licence is part of Wia's larger Damaran Project, which consist of 12 tenements with a total area of over 2,700km^2.

An updated Inferred and Indicated Mineral Resource Estimate of 2.93Moz at 1.0 g/t Au, at a cut-off grade of 0.5 g/t Au, including a higher-grade gold portion of 2.07Moz at 1.4 g/t Au using a cut-off grade of 0.8 g/t Au, was announced on 16 July 2025.

The location of Kokoseb and the Company's Namibian Projects is shown below.



The Mineral Resource estimate referred to in this announcement was first disclosed in accordance with the requirements of ASX Listing Rule 5.8 in the Company's ASX announcement dated 16 July 2025, titled "Kokoseb Mineral Resource Estimate increases to 2.93Moz gold". The Company confirms that it is not aware of any new information or data that materially affects the information included in that announcement and that all material assumptions and technical parameters underpinning the estimate in the previous announcement continue to apply and have not materially changed. The announcement is available to view on www.wiagold.com.au