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Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity: Iluka Resources Limited
ABN: 34 008 675 018

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Thomas O'Leary
Date of last notice	3 September 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	1. Indirect – restricted shares held in Share Plan Trust 2. Indirect – beneficial interest in shares held in Family Trust
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	1. Restricted shares held by the Trustee of the Iluka Resources Limited Employee Share Plan Trust on behalf of the Managing Director ("Share Plan Trust"). 2. Beneficial interest in shares held by Teakdale Investments Pty Ltd as trustee for the TJP O'Leary Family Trust of which Mr O'Leary is a beneficiary ("Family Trust").
Date of change	The changes occurred on two dates: 2 March 2026 - reference item (a) below; and 6 March 2026 – reference items (b) below.
No. of securities held prior to change	1. 140,507 (indirect interest – Share Plan Trust) 2. 1,353,769 (indirect interest – Family Trust)
Class	Fully paid ordinary shares
Number acquired	(a) 74,988 (indirect – Share Plan Trust) (b) 165,759 (indirect – Family Trust)
Number disposed	(b) 165,759 (indirect – Share Plan Trust)
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	N/A

+ See chapter 19 for defined terms.

No. of securities held after change	1. 49,736 (indirect interest – Share Plan Trust) 2. 1,519,528 (indirect interest – Family Trust)
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(a) Fully paid ordinary shares allocated by the Share Plan Trust to, and held on behalf of the Managing Director as his 2021 and 2022 EIP Award. (b) Off-market sale of Mr O'Leary's indirectly held Iluka shares from the Share Plan Trust to his Family Trust, of which Mr O'Leary is a beneficiary. As a beneficiary, Mr O'Leary continues to have a notifiable interest in Iluka shares held by the Family Trust and would be required to lodge additional Appendix 3Y forms in respect of any dealings by Teakdale in Iluka shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	2021 Executive Incentive Plan ('**EIP**') 2022 EIP 2023 Long Term Incentive Plan ('**LTIP**') 2024 LTIP 2025 LTIP
Nature of interest	Performance Rights and Restricted Rights issued under the 2021 EIP and 2022 EIP. Performance Rights issued under the 2023 LTIP, 2024 LTIP and 2025 LTIP.
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	**2021 EIP**: 105,031 Performance Rights 39,363 Restricted Rights **2022 EIP:** 95,001 Performance Rights 71,250 Restricted Rights **2023 LTIP:** 160,928 Performance Rights **2024 LTIP:** 236,744 Performance Rights **2025 LTIP:** 373,019 Performance Rights

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Interest acquired	Nil
Interest disposed	**2021 EIP**: 105,031 Performance Rights (lapsed) 39,363 Restricted Rights (vested – refer Part 1) **2022 EIP:** 35,625 Restricted Rights (vested – refer Part 1)
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	**2022 EIP:** 95,001 Performance Rights 35,625 Restricted Rights **2023 LTIP:** 160,928 Performance Rights **2024 LTIP:** 236,744 Performance Rights **2025 LTIP:** 373,019 Performance Rights

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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