Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Whitehaven Coal Limited
ABN	68 124 425 396

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Paul Flynn
Date of last notice	30 December 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct & Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Emilu Pty Ltd as trustee for the PYC Family Trust and as trustee for The Pirata Superfund
Date of change	13 March – 19 March 2026
No. of securities held prior to change	**Ordinary Shares** Indirect: 1,085,033 **Vested Securities** 3,427,049 Performance Rights **Unvested Securities** 1,089,453 Performance Rights 597,740 Share Appreciation Rights
Class	Ordinary Shares & Performance Rights

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Number acquired	991,692 Ordinary Shares received on exercise of 736,409 Performance Rights (including 255,283 Ordinary Shares received in satisfaction of dividend equivalent entitlements)
Number disposed	736,409 Performance Rights 991,692 Ordinary Shares sold on-market
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	$8,724,701.99 in respect of 991,692 Ordinary Shares sold on-market
No. of securities held after change	**Ordinary Shares** Indirect: 1,085,033 **Vested Securities** 2,690,640 Performance Rights **Unvested Securities** 1,089,453 Performance Rights 597,740 Share Appreciation Rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Receipt of Ordinary Shares following exercise of vested Performance Rights Sale of Ordinary Shares on-market

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	n/a
Interest after change	n/a

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

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