15 July 2001

Form 603

Corporations Act 2001
Section 671B

Notice of initial substantial holder

To Company Name/Scheme: St Barbara Limited

ACN/ARSN: 009 165 066

1. Details of substantial holder (1)

Name: Vanguard Group (The Vanguard Group, Inc. and its controlled entities including those listed in Annexure A)

ACN/ARSN (if applicable): N/A

The holder became a substantial holder on: 20 March 2026

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary	**68,503,942**	**68,503,942**	**5.662%**

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
Vanguard Group	Vanguard Group is the manager of various Mutual funds and accounts and in that capacity has the power to dispose of the shares. The other members of Vanguard Group have a relevant interest under section 608(3) of the Corporations Act.	**Ordinary – 68,503,942**

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
Vanguard Group	**Brown Brothers Harriman**	Various funds and other accounts of Vanguard Group	**Ordinary – 40,646**
Vanguard Group	**BNY Mellon**	Various funds and other accounts of Vanguard Group	**Ordinary – 5,669,722**
Vanguard Group	**JP Morgan Chase Bank, N.A.**	Various funds and other accounts of Vanguard Group	**Ordinary – 50,129,647**
Vanguard Group	**State Street Bank and Trust Company**	Various funds and other accounts of Vanguard Group	**Ordinary – 12,663,927**

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)	Class and number of securities

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See Annexure A

6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	N/A

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Vanguard Group	P.O. Box 2600, V26 Valley Forge, PA 19482 USA

print name Shawn Acker capacity Compliance Manager

sign here  date 25 March 2026

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DIRECTIONS

(1) If there are a number of substantial holders with similar or related interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.

(2) See the definition of "associate" in section 9 of the Corporations Act 2001.

(3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.

(4) The voting shares of a company constitute one class unless divided into separate classes.

(5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an Associate has a relevant interest in.

(6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.

(7) Include details of:
(a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and

(b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.

(8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".

(9) Details of the consideration must include any and all benefits, moneys and other, that any person from whom a relevant interest has acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder of its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.

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To Company St Barbara Limited
ACN/ARSN 009 165 066

Substantial Holder Name Vanguard Group
ACN/ARSN N/A

Date of change	Person whose relevant interest changed	Nature of Change(6)	Consideration given in relation to change(7)	Class	Number of securities affected	Person's votes affected
19-Dec-2025	The Vanguard Group, Inc.	BUY	0.55	Ordinary	58,394	58,394
19-Dec-2025	The Vanguard Group, Inc.	BUY	0.55	Ordinary	390,737	390,737
19-Dec-2025	The Vanguard Group, Inc.	BUY	0.55	Ordinary	1,345,572	1,345,572
19-Dec-2025	The Vanguard Group, Inc.	BUY	0.55	Ordinary	1,742,561	1,742,561
19-Dec-2025	The Vanguard Group, Inc.	BUY	0.55	Ordinary	870,302	870,302
19-Dec-2025	The Vanguard Group, Inc.	BUY	0.55	Ordinary	41,602	41,602
24-Dec-2025	The Vanguard Group, Inc.	BUY	0.61	Ordinary	15,129	15,129
8-Jan-2026	The Vanguard Group, Inc.	SELL	0.58	Ordinary	(16,457)	(16,457)
3-Feb-2026	The Vanguard Group, Inc.	BUY	0.68	Ordinary	76,925	76,925
3-Feb-2026	The Vanguard Group, Inc.	BUY	0.68	Ordinary	4,765	4,765
6-Feb-2026	The Vanguard Group, Inc.	BUY	0.65	Ordinary	199,947	199,947
10-Feb-2026	The Vanguard Group, Inc.	BUY	0.70	Ordinary	63,372	63,372
23-Feb-2026	The Vanguard Group, Inc.	BUY	0.78	Ordinary	375,896	375,896
5-Mar-2026	The Vanguard Group, Inc.	BUY	0.84	Ordinary	3,748	3,748
20-Mar-2026	The Vanguard Group, Inc.	SELL	0.58	Ordinary	(182,910)	(182,910)
20-Mar-2026	The Vanguard Group, Inc.	BUY	0.58	Ordinary	30,170	30,170
20-Mar-2026	The Vanguard Group, Inc.	BUY	0.58	Ordinary	197,501	197,501
2-Mar-2026	Vanguard Investments Australia Ltd.	BUY	0.87	Ordinary	1,940,070	1,940,070
3-Mar-2026	Vanguard Investments Australia Ltd.	BUY	0.86	Ordinary	2,457,706	2,457,706
4-Mar-2026	Vanguard Investments Australia Ltd.	BUY	0.82	Ordinary	1,948,024	1,948,024
5-Mar-2026	Vanguard Investments Australia Ltd.	BUY	0.83	Ordinary	798,624	798,624
6-Mar-2026	Vanguard Investments Australia Ltd.	BUY	0.79	Ordinary	2,038,406	2,038,406
20-Mar-2026	Vanguard Investments Australia Ltd.	BUY	0.58	Ordinary	876,737	876,737
20-Mar-2026	Vanguard Investments Australia Ltd.	BUY	0.58	Ordinary	12,626,492	12,626,492

This is Annexure A of 1 page referred to in Form 603, Notice of initial substantial holder.

Signature:

Name: Shawn Acker

Capacity: Compliance Manager

Date: 25 March 2026

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