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ASX Announcement

27 March 2026

Appointment of Interim Chief Executive Officer

Coronado Global Resources Inc. (ASX: CRN) ("Coronado" or the "Company") advises that Mr Douglas Thompson's resignation as Chief Executive Officer and Managing Director of the Board will be effective as of the end of business on 31 March 2026.

Following Mr Thompson's resignation, the Board has appointed Mr Gerry Spindler as Interim Chief Executive Officer, effective 1 April 2026. Mr Spindler currently serves as Executive Chair of the Board and is a former CEO of the Company. He will continue to serve on the Board as a director.

The key terms of Mr Spindler's employment arrangements (effective from 1 April 2026) have now been finalised. A summary of the key terms of the employment arrangement for Mr Spindler is set out in the Schedule of this announcement.

In connection with the appointment of Mr Spindler as Interim CEO, the Board has appointed Mr Greg Pritchard, a current director, as Chair of the Board effective 1 April 2026.

This announcement was authorised for release by the Board of Directors of Coronado Global Resources Inc.

For further information, please contact:

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SCHEDULE - Key Terms of Gerry Spindler's Employment Contract

Position	Interim Chief Executive Officer
Term	Commencing 1 April 2026 until terminated (refer below).
Remuneration	Base salary of US$1,250,000 per annum (prorated for the portion of 2026 that Mr Spindler serves as Interim Chief Executive Officer). Mr Spindler is entitled to participate in the Company's short-term arrangements and other employee benefit plans offered by the Company from time to time to senior executives, except that Mr. Spindler is not entitled to participate in any long-term incentive plan of the Company.
Termination of Employment	Mr Spindler's employment can be terminated by either him or the Company by giving the other party 30 days' written notice. If the Company or Mr Spindler terminate the employment agreement, or in the event of Mr Spindler's death or disability, the Company must pay to Mr Spindler the sum of: • Mr Spindler's base salary, vacation and other cash entitlements accrued through the date of termination or expiration as the case may be (including any deferred compensation); and • amounts that are vested benefits or that Mr Spindler is otherwise entitled to receive under any plan, policy, practice or program of or any other contract or agreement with the Company at or subsequent to the date of termination.
Restraint	A 12 month restraint provision applies.

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