Announcement Summary

Entity name

HOT CHILI LIMITED

Announcement Type

New announcement

Date of this announcement

Friday March 27, 2026

The +securities to be quoted are:

+Securities previously issued under an +employee incentive scheme where the restrictions on transfer have ceased or are about to cease

Total number of +securities to be quoted

ASX +security code	Security description	Number of +securities to be quoted	Issue date
HCH	ORDINARY FULLY PAID	226,355	27/03/2026

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

HOT CHILI LIMITED

We (the entity named above) apply for +quotation of the following +securities and agree to the matters set out in Appendix 2A of the ASX Listing Rules.

1.2 Registered number type

ACN

Registration number

130955725

1.3 ASX issuer code

HCH

1.4 The announcement is

New announcement

1.5 Date of this announcement

27/3/2026

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Part 2 - Type of Issue

2.1 The +securities to be quoted are:
+Securities previously issued under an +employee incentive scheme where the restrictions on transfer have ceased or are about to cease

2.2 The +class of +securities to be quoted is:
Additional +securities in a class that is already quoted on ASX ("existing class")

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Part 3B - number and type of +securities to be quoted (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities to be quoted in an existing class as a result of transfer restrictions ceasing on an existing class

FROM (Existing Class)
ASX +security code and description

HCHAW : SERVICE RIGHTS

TO (Existing Class)
ASX +security code and description

HCH : ORDINARY FULLY PAID

Please state the number of +securities previously issued under the +employee incentive scheme where the restrictions on transfer have ceased or are about to cease	And the date the restrictions on transfer have ceased or will cease
203,502	1/1/2026

Issue date

27/3/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?
Yes

Issue details

Number of +securities to be quoted

203,502

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

1.270000

Any other information the entity wishes to provide about the +securities to be quoted

Exercise of vested service rights

Additional +securities to be quoted in an existing class as a result of transfer restrictions ceasing on an existing class

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FROM (Existing Class)
ASX +security code and description

HCHAJ : PERFORMANCE RIGHTS

TO (Existing Class)
ASX +security code and description

HCH : ORDINARY FULLY PAID

Please state the number of +securities previously issued under the +employee incentive scheme where the restrictions on transfer have ceased or are about to cease	And the date the restrictions on transfer have ceased or will cease
22,853	1/1/2026

Issue date

27/3/2026

Will the +securities to be quoted rank equally in all respects from their issue date with the existing issued +securities in that class?

Yes

Issue details

Number of +securities to be quoted

22,853

Are the +securities being issued for a cash consideration?

No

Please describe the consideration being provided for the +securities

Nil

Please provide an estimate (in AUD) of the value of the consideration being provided per +security for the +securities to be quoted

1.270000

Any other information the entity wishes to provide about the +securities to be quoted

Exercise of Vested Performance Rights

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Part 4 - Issued capital following quotation

Following the quotation of the +securities the subject of this application, the issued capital of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (total number of each +class of +securities quoted on ASX following the +quotation of the +securities subject of this application)

ASX +security code and description	Total number of +securities on issue
HCH : ORDINARY FULLY PAID	202,179,607

4.2 Unquoted +securities (total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
HCHAX : OPTION EXPIRING 25-JUL-2026 EX $1.50	1,914,000
HCHAG : OPTION EXPIRING 12-AUG-2028 EX $2.145	1,212,121
HCHAW : SERVICE RIGHTS	1,071,786
HCHAJ : PERFORMANCE RIGHTS	370,161

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