Form 604

Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

Company Name/Scheme	PLS Group Ltd
ACN/ARSN	112 425 788

1. Details of Substantial Holder (1)

Name	AustralianSuper Pty Ltd
ACN/ARSN (if applicable)	006 457 987

There was a change in the interests of the substantial holder on	09/04/2026
The previous notice was given to the company on	16/01/2026
The previous notice was dated	14/01/2026

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
ORDINARY	486,762,058	15.11%	447,339,336	13.88%

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
See Annexure 'A'					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
AustralianSuper Pty Ltd	JPMorgan Nominees Australia Ltd	JPMorgan Nominees Australia Ltd	Shareholder	ORD 447,339,336	447,339,336

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5.Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
N/A	

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
AustralianSuper Pty Ltd	Level 30, 130 Lonsdale Street Melbourne VIC 3000

Signature

print name	Amar Rashid	capacity	Principal, Portfolio Compliance Fund Services
sign here		date	13/04/2026

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Annexure A

This is Annexure A of 3 pages referred to in form 604 Notice of change of interests of substantial shareholder.

Authorised Signatory: Amar Rashid **Date:** 13/04/2026

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected		Person's votes affected
14/01/2026	JPMorgan Nominees Australia Ltd	BUY	149,585.30	ORD	30,675	30,675
14/01/2026	JPMorgan Nominees Australia Ltd	SELL	154,510.03	ORD	-31,631	-31,631
15/01/2026	JPMorgan Nominees Australia Ltd	SELL	12,581,120.02	ORD	-2,552,557	-2,552,557
15/01/2026	JPMorgan Nominees Australia Ltd	SELL	397,671.61	ORD	-80,390	-80,390
15/01/2026	JPMorgan Nominees Australia Ltd	BUY	233,921.58	ORD	47,368	47,368
16/01/2026	JPMorgan Nominees Australia Ltd	SELL	27,065,399.62	ORD	-5,648,163	-5,648,163
16/01/2026	JPMorgan Nominees Australia Ltd	BUY	312,751.06	ORD	66,334	66,334
16/01/2026	JPMorgan Nominees Australia Ltd	SELL	432,910.95	ORD	-92,176	-92,176
19/01/2026	JPMorgan Nominees Australia Ltd	SELL	6,822,322.55	ORD	-1,461,984	-1,461,984
19/01/2026	JPMorgan Nominees Australia Ltd	BUY	171,624.06	ORD	37,433	37,433
19/01/2026	JPMorgan Nominees Australia Ltd	SELL	1,177,427.71	ORD	-258,725	-258,725
20/01/2026	JPMorgan Nominees Australia Ltd	SELL	11,097,573.59	ORD	-2,356,982	-2,356,982
20/01/2026	JPMorgan Nominees Australia Ltd	SELL	240,390.81	ORD	-52,307	-52,307
20/01/2026	JPMorgan Nominees Australia Ltd	BUY	186,263.16	ORD	41,131	41,131
21/01/2026	JPMorgan Nominees Australia Ltd	SELL	5,990,484.47	ORD	-1,239,629	-1,239,629
21/01/2026	JPMorgan Nominees Australia Ltd	SELL	477,921.02	ORD	-98,200	-98,200
21/01/2026	JPMorgan Nominees Australia Ltd	BUY	140,745.58	ORD	28,639	28,639
22/01/2026	JPMorgan Nominees Australia Ltd	SELL	955,934.03	ORD	-191,060	-191,060
22/01/2026	JPMorgan Nominees Australia Ltd	BUY	220,072.09	ORD	43,919	43,919
23/01/2026	JPMorgan Nominees Australia Ltd	BUY	163,275.86	ORD	32,173	32,173
23/01/2026	JPMorgan Nominees Australia Ltd	SELL	448,745.48	ORD	-88,155	-88,155
27/01/2026	JPMorgan Nominees Australia Ltd	BUY	244,448.30	ORD	48,379	48,379
27/01/2026	JPMorgan Nominees Australia Ltd	SELL	126,695.58	ORD	-25,363	-25,363
28/01/2026	JPMorgan Nominees Australia Ltd	BUY	40,465.03	ORD	8,304	8,304
28/01/2026	JPMorgan Nominees Australia Ltd	SELL	267,408.23	ORD	-54,456	-54,456
29/01/2026	JPMorgan Nominees Australia Ltd	BUY	295,563.44	ORD	63,561	63,561
29/01/2026	JPMorgan Nominees Australia Ltd	SELL	348,624.63	ORD	-76,609	-76,609
30/01/2026	JPMorgan Nominees Australia Ltd	BUY	585,208.82	ORD	131,823	131,823
30/01/2026	JPMorgan Nominees Australia Ltd	SELL	427,036.67	ORD	-96,917	-96,917
2/02/2026	JPMorgan Nominees Australia Ltd	BUY	424,649.96	ORD	99,236	99,236
2/02/2026	JPMorgan Nominees Australia Ltd	SELL	449,302.91	ORD	-105,181	-105,181
3/02/2026	JPMorgan Nominees Australia Ltd	BUY	1,849,641.78	ORD	419,393	419,393
3/02/2026	JPMorgan Nominees Australia Ltd	BUY	328,555.33	ORD	74,338	74,338
3/02/2026	JPMorgan Nominees Australia Ltd	SELL	456,094.61	ORD	-103,089	-103,089
4/02/2026	JPMorgan Nominees Australia Ltd	BUY	163,632.87	ORD	37,451	37,451
4/02/2026	JPMorgan Nominees Australia Ltd	SELL	40,932.55	ORD	-9,250	-9,250
5/02/2026	JPMorgan Nominees Australia Ltd	BUY	131,801.26	ORD	30,791	30,791
5/02/2026	JPMorgan Nominees Australia Ltd	SELL	405,198.83	ORD	-95,565	-95,565
6/02/2026	JPMorgan Nominees Australia Ltd	BUY	203,896.32	ORD	50,207	50,207
6/02/2026	JPMorgan Nominees Australia Ltd	SELL	956,027.44	ORD	-231,308	-231,308
9/02/2026	JPMorgan Nominees Australia Ltd	SELL	396,965.69	ORD	-95,577	-95,577
9/02/2026	JPMorgan Nominees Australia Ltd	BUY	110,142.35	ORD	26,496	26,496
10/02/2026	JPMorgan Nominees Australia Ltd	BUY	217,366.31	ORD	50,553	50,553
10/02/2026	JPMorgan Nominees Australia Ltd	SELL	49,491.72	ORD	-11,559	-11,559
11/02/2026	JPMorgan Nominees Australia Ltd	SELL	58,572.80	ORD	-14,220	-14,220
11/02/2026	JPMorgan Nominees Australia Ltd	BUY	66,132.61	ORD	15,982	15,982
12/02/2026	JPMorgan Nominees Australia Ltd	SELL	311,552.62	ORD	-71,136	-71,136
12/02/2026	JPMorgan Nominees Australia Ltd	BUY	258,499.60	ORD	58,833	58,833
13/02/2026	JPMorgan Nominees Australia Ltd	SELL	107,409.23	ORD	-25,155	-25,155
13/02/2026	JPMorgan Nominees Australia Ltd	BUY	77,029.19	ORD	18,236	18,236
16/02/2026	JPMorgan Nominees Australia Ltd	SELL	191,099.68	ORD	-45,369	-45,369

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16/02/2026	JPMorgan Nominees Australia Ltd	BUY	77,029.19	ORD	18,331	18,331
17/02/2026	JPMorgan Nominees Australia Ltd	BUY	43,436.32	ORD	10,077	10,077
17/02/2026	JPMorgan Nominees Australia Ltd	SELL	87,359.28	ORD	-20,308	-20,308
18/02/2026	JPMorgan Nominees Australia Ltd	BUY	148,341.14	ORD	33,430	33,430
18/02/2026	JPMorgan Nominees Australia Ltd	SELL	135,719.97	ORD	-31,190	-31,190
19/02/2026	JPMorgan Nominees Australia Ltd	SELL	145,290.07	ORD	-33,025	-33,025
19/02/2026	JPMorgan Nominees Australia Ltd	BUY	24,837.77	ORD	5,666	5,666
20/02/2026	JPMorgan Nominees Australia Ltd	SELL	135,019.82	ORD	-30,826	-30,826
20/02/2026	JPMorgan Nominees Australia Ltd	BUY	116,469.84	ORD	27,190	27,190
23/02/2026	JPMorgan Nominees Australia Ltd	BUY	94,988.20	ORD	22,337	22,337
23/02/2026	JPMorgan Nominees Australia Ltd	SELL	113,571.87	ORD	-26,560	-26,560
24/02/2026	JPMorgan Nominees Australia Ltd	SELL	435,219.51	ORD	-93,739	-93,739
24/02/2026	JPMorgan Nominees Australia Ltd	BUY	150,688.40	ORD	32,058	32,058
25/02/2026	JPMorgan Nominees Australia Ltd	BUY	151,637.58	ORD	31,040	31,040
25/02/2026	JPMorgan Nominees Australia Ltd	SELL	241,679.66	ORD	-49,481	-49,481
26/02/2026	JPMorgan Nominees Australia Ltd	BUY	187,032.56	ORD	36,163	36,163
26/02/2026	JPMorgan Nominees Australia Ltd	SELL	1,878,054.60	ORD	-362,907	-362,907
27/02/2026	JPMorgan Nominees Australia Ltd	SELL	264,365.65	ORD	-51,917	-51,917
27/02/2026	JPMorgan Nominees Australia Ltd	BUY	354,032.01	ORD	69,158	69,158
2/03/2026	JPMorgan Nominees Australia Ltd	BUY	73,022.03	ORD	13,972	13,972
2/03/2026	JPMorgan Nominees Australia Ltd	SELL	1,074,274.99	ORD	-205,142	-205,142
3/03/2026	JPMorgan Nominees Australia Ltd	SELL	416,180.64	ORD	-84,702	-84,702
3/03/2026	JPMorgan Nominees Australia Ltd	BUY	348,046.45	ORD	70,118	70,118
4/03/2026	JPMorgan Nominees Australia Ltd	BUY	38,718.40	ORD	8,254	8,254
4/03/2026	JPMorgan Nominees Australia Ltd	SELL	358,743.30	ORD	-76,056	-76,056
5/03/2026	JPMorgan Nominees Australia Ltd	BUY	180,363.28	ORD	37,271	37,271
5/03/2026	JPMorgan Nominees Australia Ltd	SELL	9,656.05	ORD	-2,000	-2,000
6/03/2026	JPMorgan Nominees Australia Ltd	SELL	85,406.41	ORD	-18,047	-18,047
6/03/2026	JPMorgan Nominees Australia Ltd	BUY	70,782.58	ORD	15,023	15,023
9/03/2026	JPMorgan Nominees Australia Ltd	SELL	94,476.56	ORD	-21,294	-21,294
9/03/2026	JPMorgan Nominees Australia Ltd	BUY	235,648.50	ORD	53,053	53,053
10/03/2026	JPMorgan Nominees Australia Ltd	SELL	10,453.88	ORD	-2,258	-2,258
10/03/2026	JPMorgan Nominees Australia Ltd	BUY	70,886.58	ORD	15,257	15,257
11/03/2026	JPMorgan Nominees Australia Ltd	SELL	264,334.14	ORD	-55,203	-55,203
11/03/2026	JPMorgan Nominees Australia Ltd	BUY	66,024.18	ORD	13,883	13,883
12/03/2026	JPMorgan Nominees Australia Ltd	BUY	60,420.92	ORD	12,690	12,690
12/03/2026	JPMorgan Nominees Australia Ltd	SELL	113,120.00	ORD	-23,740	-23,740
13/03/2026	JPMorgan Nominees Australia Ltd	SELL	493,261.19	ORD	-101,191	-101,191
13/03/2026	JPMorgan Nominees Australia Ltd	BUY	88,135.13	ORD	18,100	18,100
16/03/2026	JPMorgan Nominees Australia Ltd	BUY	31,483.69	ORD	6,620	6,620
16/03/2026	JPMorgan Nominees Australia Ltd	SELL	92,823.96	ORD	-19,660	-19,660
17/03/2026	JPMorgan Nominees Australia Ltd	SELL	78,079.74	ORD	-16,760	-16,760
17/03/2026	JPMorgan Nominees Australia Ltd	BUY	101,821.88	ORD	21,628	21,628
18/03/2026	JPMorgan Nominees Australia Ltd	SELL	520,615.04	ORD	-112,387	-112,387
18/03/2026	JPMorgan Nominees Australia Ltd	BUY	4,876.56	ORD	1,058	1,058
19/03/2026	JPMorgan Nominees Australia Ltd	SELL	343,540.11	ORD	-81,087	-81,087
19/03/2026	JPMorgan Nominees Australia Ltd	BUY	321,810.01	ORD	76,238	76,238
20/03/2026	JPMorgan Nominees Australia Ltd	BUY	257,007.79	ORD	60,755	60,755
20/03/2026	JPMorgan Nominees Australia Ltd	SELL	291,961.17	ORD	-70,105	-70,105
20/03/2026	JPMorgan Nominees Australia Ltd	BUY	74,728.49	ORD	17,733	17,733
23/03/2026	JPMorgan Nominees Australia Ltd	BUY	162,377.21	ORD	40,203	40,203
23/03/2026	JPMorgan Nominees Australia Ltd	SELL	398,087.33	ORD	-98,546	-98,546
24/03/2026	JPMorgan Nominees Australia Ltd	SELL	145,000.26	ORD	-32,129	-32,129
24/03/2026	JPMorgan Nominees Australia Ltd	BUY	63,472.97	ORD	14,000	14,000
25/03/2026	JPMorgan Nominees Australia Ltd	SELL	459,140.41	ORD	-94,998	-94,998
25/03/2026	JPMorgan Nominees Australia Ltd	BUY	55,628.71	ORD	11,552	11,552
26/03/2026	JPMorgan Nominees Australia Ltd	BUY	116,725.55	ORD	23,743	23,743
26/03/2026	JPMorgan Nominees Australia Ltd	SELL	144,082.47	ORD	-29,618	-29,618
27/03/2026	JPMorgan Nominees Australia Ltd	BUY	9,262.75	ORD	1,852	1,852
27/03/2026	JPMorgan Nominees Australia Ltd	SELL	452,021.47	ORD	-90,935	-90,935

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30/03/2026	JPMorgan Nominees Australia Ltd	SELL	948,927.52	ORD	-179,537	-179,537
30/03/2026	JPMorgan Nominees Australia Ltd	BUY	237,654.45	ORD	44,595	44,595
31/03/2026	JPMorgan Nominees Australia Ltd	SELL	96,798.01	ORD	-18,715	-18,715
31/03/2026	JPMorgan Nominees Australia Ltd	BUY	72,110.95	ORD	14,040	14,040
1/04/2026	JPMorgan Nominees Australia Ltd	SELL	53,933,647.74	ORD	-5,072,275	-5,072,275
1/04/2026	JPMorgan Nominees Australia Ltd	BUY	61,619.96	ORD	11,513	11,513
1/04/2026	JPMorgan Nominees Australia Ltd	SELL	761,173.53	ORD	-141,415	-141,415
2/04/2026	JPMorgan Nominees Australia Ltd	SELL	13,884,830.93	ORD	-2,684,471	-2,684,471
2/04/2026	JPMorgan Nominees Australia Ltd	SELL	234,927.92	ORD	-45,875	-45,875
2/04/2026	JPMorgan Nominees Australia Ltd	BUY	205,175.85	ORD	40,283	40,283
7/04/2026	JPMorgan Nominees Australia Ltd	SELL	18,750,816.93	ORD	-3,595,497	-3,595,497
7/04/2026	JPMorgan Nominees Australia Ltd	BUY	119,711.53	ORD	23,062	23,062
7/04/2026	JPMorgan Nominees Australia Ltd	SELL	317,349.72	ORD	-60,514	-60,514
7/04/2026	JPMorgan Nominees Australia Ltd	BUY	81,273.67	ORD	15,504	15,504
8/04/2026	JPMorgan Nominees Australia Ltd	SELL	28,740,913.38	ORD	-5,491,434	-5,491,434
8/04/2026	JPMorgan Nominees Australia Ltd	SELL	436,021.61	ORD	-83,568	-83,568
8/04/2026	JPMorgan Nominees Australia Ltd	BUY	132,686.79	ORD	25,329	25,329
9/04/2026	JPMorgan Nominees Australia Ltd	SELL	38,933,010.23	ORD	-7,354,931	-7,354,931

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