Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Pacific Lime and Cement Limited**
ARBN	**36 619 770 277**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Timothy Crossley
Date of last notice	31 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	• Timothy Elgon Savile Crossley • Mr Timothy Crossley & Mrs Marguerite Darbishire & Mrs Julia Macdonald-Buchanan • Timrach Holdings Pty Ltd ATF the Crossley Superannuation Fund • Washingishu Pty Ltd ATF the Lessos Family Trust • Rachael Anne Crossley (Spouse)
Date of Change	13 April 2026

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No. of securities held prior to change	Timothy Elgon Savile Crossley -10,039,304 ordinary fully paid shares Mr Timothy Crossley & Mrs Marguerite Darbishire & MrsJulia Macdonald-Buchanan -5,000 ordinary fully paid shares Timrach Holdings Pty Ltd ATF the CrossleySuperannuation Fund -1,125,000 ordinary fully paid shares Washingishu Pty Ltd ATF the Lessos Family Trust -5,658,000 ordinary fully paid shares Rachael Anne Crossley (Spouse) -7,000 ordinary fully paid shares
Class	Long Term Incentive Performance Options (unquoted) with an exercise price of $0.30
Number acquired	9,000,000
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL, are subject to vesting conditions.
No. of securities held after change	Timothy Elgon Savile Crossley -10,039,304 ordinary fully paid shares - 9,000,000 Long Term Incentive Performance Options - which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70), and on the terms and conditions approved by Shareholders at General Meeting of Company on 24 March 2026. Mr Timothy Crossley & Mrs Marguerite Darbishire & MrsJulia Macdonald-Buchanan -5,000 ordinary fully paid shares Timrach Holdings Pty Ltd ATF the CrossleySuperannuation Fund -1,125,000 ordinary fully paid shares Washingishu Pty Ltd ATF the Lessos Family Trust -5,658,000 ordinary fully paid shares Rachael Anne Crossley (Spouse) -7,000 ordinary fully paid shares

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Long Term Incentive Performance Options as approved by Shareholders at General Meeting of Company on 24 March 2026.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	No
If prior written clearance was provided, on what date was this provided?	N/A

+ See chapter 19 for defined terms.

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Pacific Lime and Cement Limited**
ABN	**36 619 770 277**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Musje Werror
Date of last notice	9 April 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not Applicable
Date of change	13 April 2026
No. of securities held prior to change	18,181 fully paid CDI's / Shares 2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions
Class	Long Term Incentive Performance Options (unquoted) with an exercise price of $0.30
Number acquired	6,000,000
Number disposed	NIL
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL, are subject to vesting conditions.

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No. of securities held after change	18,181 fully paid CDI's / Shares 2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions 6,000,000 Long Term Incentive Performance Options - which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70), and on the terms and conditions approved by Shareholders at General Meeting of Company on 24 March 2026.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Long Term Incentive Performance Options as approved by Shareholders at General Meeting of Company on 24 March 2026.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	n/a
Interest after change	n/a

+ See chapter 19 for defined terms.

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Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

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Change of Director's Interest Notice

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Pacific Lime and Cement Limited**
ABN	**36 619 770 277**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Chris Indermaur
Date of last notice	31 December 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not Applicable
Date of change	13 April 2026
No. of securities held prior to change	2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 22/12/2023) – vested not exercised
Class	Long Term Incentive Performance Options (unquoted) with an exercise price of $0.30
Number acquired	4,500,000
Number disposed	NIL
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL, are subject to vesting conditions.

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No. of securities held after change	2,250,000 Long Term Incentive Performance Rights (unquoted) subject to ESOP terms and conditions (approved at AGM on 22/12/2023) – vested not exercised 4,500,000 Long Term Incentive Performance Options - which will vest in full upon the 30 trading day volume weighted average price of the Company's Shares being equal to or greater than A$0.70), and on the terms and conditions approved by Shareholders at General Meeting of Company on 24 March 2026.
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Grant of Long Term Incentive Performance Options as approved by Shareholders at General Meeting of Company on 24 March 2026.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	n/a
Interest after change	n/a

+ See chapter 19 for defined terms.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	n/a
If prior written clearance was provided, on what date was this provided?	n/a

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