Announcement Summary

**Entity name**

SYRAH RESOURCES LIMITED

**Date of this announcement**

Wednesday May 20, 2026

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|---|---|---|---|
| SYRAC | PERFORMANCE RIGHTS | 106,159 | 20/05/2026 |

Refer to next page for full details of the announcement

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## Part 1 - Entity and announcement details

**1.1 Name of entity**

SYRAH RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ACN

**Registration number**

125242284

**1.3 ASX issuer code**

SYR

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

20/5/2026

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## Part 2 - Issue details

**2.1 The +securities the subject of this notification are:**
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

SYRAC : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

20/5/2026

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02798726-3A641148&v=undefined

**Any other information the entity wishes to provide about the +securities the subject of this notification**

106,159 Performance Rights issued to an eligible employee, in respect of Performance and Retention Incentives subject to the vesting conditions set out in the Company's Equity Incentive Plan (EIP) and corresponding invitation letter, the ASX Listing Rules and other applicable laws.

No amount is payable on the vesting and exercise of the performance rights, if the vesting conditions are satisfied.

Issue details

**Number of +securities**

106,159

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## Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:**

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

### 4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| SYR : ORDINARY FULLY PAID | 2,305,135,390 |

### 4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---|---|
| SYRAC : PERFORMANCE RIGHTS | 39,198,599 |
| SYRAG : SHARE RIGHTS | 4,159,195 |
| SYRAF : CONVERTIBLE NOTES | 3 |

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## Part 5 - Other Listing Rule requirements

**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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