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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported):
June 15, 2026

Newmont Corporation

(Exact name of Registrant as Specified in Its Charter)

Delaware
(State or Other Jurisdiction of Incorporation)

001-31240
(Commission File Number)

84-1611629
(I.R.S. Employer Identification No.)

6900 E. Layton Avenue, Denver, CO 80237
(Address of principal executive offices) (zip code)

(303) 863-7414
(Registrant's telephone number, including area code)

Not Applicable
(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common stock, par value $1.60 per share	NEM	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Chief Operating Officer Appointment

Mr. Mark Rodgers, age 62, will be appointed to the role of Executive Vice President and Chief Operating Officer of Newmont Corporation ("Newmont" or the "Company"), effective July 1, 2026. Mr. Rodgers is a seasoned senior executive with more than 30 years of mining experience. He currently serves as Managing Director of Newmont's Africa Asia Pacific business unit. Prior to that role, he served as Managing Director, APAC beginning in December 2024 until October 2025, and Managing Director, LATAC (Senior Vice President, South America) from October 2022 to August 2024. Mr. Rodgers also served as Senior Vice President, North America from August 2021 to October 2022 and Vice President, Productivity Australia from April 2020 to August 2021. Before joining Newmont, he held a number of positions with Rio Tinto and BHP. Mr. Rodgers holds a Bachelor of Science degree in Mineral Processing (Extractive Metallurgy) from Murdoch University and a post-graduate qualification in Mineral Economics from Curtin University, Western Australia School of Mines.

In the role of Chief Operating Officer, Mr. Rodgers will have a base salary of $800,000 and be eligible for an annual short-term incentive (cash bonus with a target opportunity equal to 105% of base salary) in accordance with the Newmont Section 16 Officer Short-Term Incentive Plan at Level 6. Mr. Rodgers' cash bonus incentives and long-term incentives will be delivered according to the Company's incentive programs at Level of Work 6 as described in the Company's most recent Annual Proxy Statement filed with the SEC. Mr. Rodgers' long-term equity bonus incentives include both Performance-Leveraged Stock Units ("PSUs") at target level of 200% of base salary and Restricted Stock Units ("RSUs") at target level of 100% of base salary, which will be delivered according to the terms of the Newmont Long-Term Incentive Program. In connection with his mid-year appointment, Mr. Rodgers will also receive a one-time RSU award with a grant date value of $650,000 (based upon the difference between prior role and new role target incentive levels), which will vest in three equal annual instalments over a three-year period, subject to his continued employment through each applicable vesting date and the terms of the Company's Long-Term Incentive Program and applicable award agreement. Mr. Rodgers will be eligible for other executive benefits as described in the Company's Annual Proxy Statement including the Executive Change of Control Plan and the Newmont Section 16 Officer Severance Plan benefits.

There is no other arrangement or understanding between Mr. Rodgers and any other persons pursuant to which he will be appointed as Chief Operating Officer of the Company. Mr. Rodgers does not have a family relationship with any member of the Board of Directors or any executive officer of the Company, and Mr. Rodgers has not been a participant or had any interest in any transaction with the Company that is reportable under Item 404(a) of Regulation S-K.

Chief Technical Officer Appointment

Mr. David Thornton, age 45, will be appointed to the role of Executive Vice President and Chief Technical Officer, effective July 1, 2026. Mr. Thornton currently serves as Newmont's Managing Director, Americas and has over 25 years of mining experience. He previously served as Managing Director, Latin America and Caribbean from August 2024 to October 2025, Managing Director, Africa from February 2022 to August 2024 and Vice President, Productivity North America from March 2020 to February 2022. Prior to that he held several other operational management roles at Newmont, including Vice President, Operations for USA & Canada; General Manager, Carlin Mine and Mine Manager, Leeville Mine. Before joining Newmont in 2016, Mr. Thornton held operational, engineering and technical leadership roles, including with Gold Fields and Barrick Gold Corporation. He holds a Bachelor's Degree in Mining Engineering from Curtin University, Western Australia School of Mines and an Executive MBA from the University of Utah.

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In the role of Chief Technical Officer, Mr. Thornton will have a base salary of $630,000 and be eligible for an annual short-term incentive (cash bonus with a target opportunity equal to 85% of base salary) in accordance with the Newmont Section 16 Officer Short-Term Incentive Plan at Level 6. For Mr. Thornton, the long-term equity bonus incentives include both PSUs at target level of 169% of base salary and RSUs at target level of 85% of base salary, which will be delivered according to the terms of the Newmont Long-Term Incentive Program. In connection with his mid-year appointment, Mr. Thornton will also receive a one-time RSU award with a grant date value of $250,000 (based upon the difference between prior role and new role target incentive levels), which will vest in three equal annual installments over a three-year period, subject to his continued employment through each applicable vesting date and the terms of the Company's Long-Term Incentive Program and applicable award agreement. Mr. Thornton will be eligible for other executive benefits as described in the Company's Annual Proxy Statement including the Executive Change of Control Plan and the Newmont Section 16 Officer Severance Plan benefits.

There is no other arrangement or understanding between Mr. Thornton and any other persons pursuant to which he will be appointed as Chief Technical Officer of the Company. Mr. Thornton does not have a family relationship with any member of the Board of Directors or any executive officer of the Company, and Mr. Thornton has not been a participant or had any interest in any transaction with the Company that is reportable under Item 404(a) of Regulation S-K.

Newmont and the Board of Directors extend thanks to Erin Workman for her dedicated leadership in the interim Chief Technical Officer role and contributions to the Executive Leadership Team during this time of transition. Ms. Workman continues to serve as a member of Newmont's Strategic Leadership Team and has been appointed to the role of Senior Vice President and Group Head, Health, Safety, Security and Environment.

Chief Financial Officer Appointment

Mr. Brian Tabolt, age 45, will be appointed to the role of Executive Vice President and Chief Financial Officer effective as of July 1, 2026. Mr. Tabolt, a finance executive with over 20 years of finance and accounting experience, has held the role of Senior Vice President, Global Finance and Chief Accounting Officer since December 2024, and the role of Group Head, Financial Planning and Analysis from May 2023. Prior to that, Mr. Tabolt was elected Interim Chief Financial Officer in November 2022 after having served as Vice President, Controller and Chief Accounting Officer since May 2021. Before joining Newmont Corporation, Mr. Tabolt served as Molson Coors Beverage Company's Vice President, Controller and Chief Accounting Officer since 2014 and held other senior management roles within Molson Coors' Accounting function, including as Senior Director of SEC Reporting and Technical Accounting and Senior Manager Technical Accounting. Mr. Tabolt began his career in public accounting with Deloitte, holds Bachelor and Master of Science degrees in Accounting from Pennsylvania State University and is a Certified Public Accountant.

In the role of Chief Financial Officer, Mr. Tabolt will have a base salary of $685,000 and be eligible for an annual short-term incentive (cash bonus with a target opportunity equal to 100% of base salary) in accordance with the Newmont Section 16 Officer Short-Term Incentive Plan at Level 6. For Mr. Tabolt, the long-term equity bonus incentives include both PSUs at target level of 186% of base salary and RSUs at target level of 93% of base salary, which will be delivered according to the terms of the Newmont Long-Term Incentive Program. In connection with his mid-year appointment, Mr. Tabolt will also receive a one-time RSU award with a grant date value of $680,000 (based upon the difference between prior role and new role target incentive levels), which will vest in three equal annual installments over a three-year period, subject to his continued employment through each applicable vesting date and the terms of the Company's Long-Term Incentive Program and applicable award agreement. Mr. Tabolt will be eligible for other executive benefits as described in the Company's Annual Proxy Statement including the Executive Change of Control Plan and the Newmont Section 16 Officer Severance Plan benefits.

There is no other arrangement or understanding between Mr. Tabolt and any other persons pursuant to which he will be appointed as Chief Financial Officer of the Company. Mr. Tabolt does not have a family relationship with any member of the Board of Directors or any executive officer of the Company, and Mr. Tabolt has not been a participant or had any interest in any transaction with the Company that is reportable under Item 404(a) of Regulation S-K.

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Newmont and the Board of Directors extend thanks to Peter Wexler for his exceptional leadership in the interim Chief Financial Officer role. Mr. Wexler will return to his full-time role as Executive Vice President and Chief Legal Officer and will continue to provide governance, legal oversight and strategic counsel on the Executive Leadership Team. In recognition of Mr. Wexler's service as interim Chief Financial Officer, he will also receive an additional RSU award with a grant date value of $500,000, which will vest in three equal annual instalments over a three-year period, subject to his continued employment through each applicable vesting date and the terms of the Company's Long-Term Incentive Program and applicable award agreement.

Chief Accounting Officer Appointment

Additionally, in connection with Mr. Tabolt's promotion to Chief Financial Officer, Joshua Cage, age 52, will also be appointed to the role of Chief Accounting Officer (principal accounting officer) and Controller, effective as of July 1, 2026. Mr. Cage is a seasoned accounting expert and has over 20 years of service with Newmont, including as Global Controller and Head, Operations Accounting since December 2024, Vice President, Chief Accounting Officer and Controller from 2022 to 2024, and Assistant Controller from 2014 to 2022. Prior to that, he served as Senior Director, Business Planning, Site Controller – Indonesia and Director, Technical Accounting and SEC Reporting. Prior to joining Newmont, Mr. Cage held audit manager and senior auditor roles at Ernst & Young and KPMG, respectively. Mr. Cage participates in the Company's standard compensation programs and benefits programs at Level 5. Mr. Cage does not have a family relationship with any member of the Board of Directors or any executive officer of the Company, and Mr. Cage has not been a participant or had any interest in any transaction with the Company that is reportable under Item 404(a) of Regulation S-K.

Item 7.01. Regulation FD Disclosures.

On June 15, 2026, the Company issued a news release concerning leadership appointments that further shape its go-forward Executive Leadership Team under President and Chief Executive Officer Natascha Viljoen and reflect the depth of leadership talent within Newmont. The news release is furnished herewith as Exhibit 99.1 and is incorporated herein by reference. The information, including Exhibit 99.1 attached hereto, in this Item 7.01 is being furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information in this Item 7.01 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act, except as otherwise stated in such filings.

Item 9.01 Financial Statements and Exhibits.

Exhibit	Description
99.1	News Release dated June 15, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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SIGNATURE

Pursuant to the requirements of the Securities and Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

By: /s/ Logan Hennessey
Name: Logan Hennessey
Title: Senior Vice President, Deputy General Counsel & Corporate Secretary

Dated: June 15, 2026

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Newmont

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News Release

NYSE: NEM, ASX: NEM,
PNGX: NEM

Newmont Announces Key Executive Appointments for the Next Phase of Delivery

DENVER – June 15, 2026 – Newmont Corporation (NYSE: NEM, ASX: NEM, PNGX: NEM) ("Newmont") today announced leadership appointments that further shape its go-forward Executive Leadership Team under President and Chief Executive Officer Natascha Viljoen and reflect the depth of leadership talent within the company. Effective July 1, 2026, Brian Tabolt has been appointed Chief Financial Officer, Mark Rodgers has been appointed Chief Operating Officer, and David Thornton has been appointed Chief Technical Officer. In addition, David Fry has been promoted to Executive Vice President, Project Development, reflecting the importance of disciplined project development and execution as Newmont advances its highest-return growth opportunities.

"These appointments bring together respected leaders with deep industry experience and a strong understanding of our operational, financial, technical and project development disciplines," said Natascha Viljoen. "They reflect the strength of leadership and depth of talent we have built at Newmont and the capabilities we need to strengthen performance across the business, advance our world-class portfolio with discipline and pace, and continue creating long-term value for shareholders and stakeholders. They also speak to the opportunity our portfolio creates for talented people to grow, take on meaningful leadership roles and help shape Newmont's future."

Brian Tabolt, who most recently served as Newmont's Chief Accounting Officer and Group Head, Finance, will bring over 20 years of expertise to lead the global finance organization as Chief Financial Officer. Since joining Newmont in 2021, Brian has held a series of strategic leadership roles that reflect his contributions to strengthening financial oversight and discipline, as well as the evolution of capital allocation and integrated planning across the business, including Group Head, Financial Planning and Analysis and interim Chief Financial Officer. Prior to Newmont, Brian served as Vice President, Controller and Chief Accounting Officer at Molson Coors Beverage Company, and earlier in senior technical accounting and SEC reporting roles. He began his career in public accounting at Deloitte.

As Chief Operating Officer, Mark Rodgers will lead Newmont's operating portfolio, strengthening alignment across the company's 12 operating sites and its health, safety, security and environment work. Mark currently serves as Managing Director, Africa and Asia Pacific at Newmont. He joined the company in 2020 and has held a series of senior leadership roles across multiple regions, including serving as Managing Director of Latin America and Caribbean, Africa and Asia Pacific. Mark is a seasoned senior executive with more than 30 years of experience in the resources industry, including working for BHP and Rio Tinto.

With more than 25 years of mining experience, David Thornton will serve as Newmont's Chief Technical Officer. In this role, David will lead the company's Technical Services function, including exploration, asset management, processing, mine planning and digital. His leadership will help strengthen Newmont's technical capability to improve operational and project performance and advance technology and innovation across the business. He currently serves as Managing Director, Americas at Newmont, following prior leadership roles including Managing Director of Latin America and Caribbean and Africa and as Vice President, Productivity for North America. He joined Newmont in 2016 and has held technical roles across surface and underground operations. Before joining the company, he held engineering and leadership roles at Gold Fields in Australia and Barrick Gold Corporation.

David Fry currently serves as Newmont's Group Head, Global Projects and brings significant international project delivery experience across mining, energy and infrastructure. Before joining Newmont, he served as Managing Director, Projects at Rio Tinto, where he led a major portfolio of projects across the Asia-Pacific region. Earlier in his career, he held a range of engineering, project and operational leadership roles in the oil and gas sector, including with UGL and Origin Energy.

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These appointments strengthen Newmont's ability to execute its strategy with clarity and focus. With strong alignment across operations, finance and technical functions, the company is well positioned to improve performance, maintain cost discipline, execute effectively and deliver long-term value for shareholders.

About Newmont

Newmont is the world's leading gold company and producer of copper, zinc, lead, and silver. The company's world-class portfolio of assets, prospects and talent is anchored in favorable mining jurisdictions in Africa, Australia, Latin America & Caribbean, North America, and Papua New Guinea. Newmont is the only gold producer listed in the S&P 500 Index and is widely recognized for its principled environmental, social, and governance practices. Newmont is an industry leader in value creation, supported by robust safety standards, superior execution, and technical expertise. Founded in 1921, the Company has been publicly traded since 1925. At Newmont, our purpose is to create value and improve lives through sustainable and responsible mining. To learn more about Newmont's sustainability strategy and initiatives, go to www.newmont.com.

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Cautionary Statement Regarding Forward-Looking Statements

This news release may contain "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, which are intended to be covered by the safe harbor created by such sections and other applicable laws. Where a forward-looking statement expresses or implies an expectation or belief as to future events or results, such expectation or belief is expressed in good faith and believed to have a reasonable basis. However, such statements are subject to risks, uncertainties and other factors, which could cause actual results to differ materially from future results expressed, projected or implied by the forward-looking statements. Forward-looking statements in this news release include, without limitation, expectations regarding future performance improvements, opportunities, value creation and other statements regarding future events or results. For a discussion of risks and other factors that might impact future looking statements, see the Company's Annual Report on Form 10-K for the year ended December 31, 2024, filed with the U.S. Securities and Exchange Commission on February 21, 2025, under the heading Risk Factors.

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