Announcement Summary

Entity name

MITCHELL SERVICES LIMITED

Date of this announcement

Tuesday June 30, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MSVAA	PERFORMANCE RIGHTS	501,030	29/06/2026
MSVAK	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	1,667,930	29/06/2026

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

MITCHELL SERVICES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

149206333

1.3 ASX issuer code

MSV

1.4 The announcement is

New announcement

1.5 Date of this announcement

30/6/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MSVAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

29/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Elf	Andrew Elf	131,610
Greg Switala	Greg Switala	96,327

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Mitchell Services Limited Employee Share and Option Palan (ESOP) is contained in the notice of meeting for Mitchell Services Limited's 2025 Annual General Meeting. https://www.mitchellservices.com.au/wp-content/uploads/2025/09/2025-AGM-NOM.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

501,030

ASX +security code and description

MSVAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

29/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

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Were any of the +securities issued to +key management personnel (KMP) or an +associate?
Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Andrew Elf	Andrew Elf	438,130
Greg Switala	Greg Switala	320,672

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

A summary of the terms of the Mitchell Services Limited Employee Share and Option Palan (ESOP) is contained in the notice of meeting for Mitchell Services Limited's 2025 Annual General Meeting. https://www.mitchellservices.com.au/wp-content/uploads/2025/09/2025-AGM-NOM.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

1,667,930

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MSV : ORDINARY FULLY PAID	211,962,408

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MSVAA : PERFORMANCE RIGHTS	989,152
MSVAK : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,575,795

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

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