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1 July 2026

Retirement of Mike Henry as Executive Director

Mike Henry retired as an Executive Director of BHP Group Limited on 30 June 2026.

ASX Listing Rules Appendix 3Z
Final Director's Interest Notice

Name of entity	BHP Group Limited
	ABN 49 004 028 077

We (the entity) give the ASX the following information under listing rule 3.19A.3 and as agent for the Director for the purposes of section 205G of the Corporations Act.

Name of director	Mike Henry
Date of last notice	30 June 2026
Date that director ceased to be director	30 June 2026

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Number & class of securities	643,505 maximum number of performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions). 340,109 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions).

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	**Number & class of securities**
Citicorp Nominees Pty. Limited	471,723 ordinary shares in BHP Group Limited held by Citicorp Nominees Pty. Limited in a shareholder account of which Mike Henry is the sole beneficiary

Aurora Nominees Limited	84,671 depositary interests each representing one ordinary share in BHP Group Limited held by Aurora Nominees Limited in a shareholder account of which Mike Henry is the sole beneficiary

Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

Authorised for release by Stefanie Wilkinson, Group Company Secretary

Stefanie Wilkinson
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