For personal use only

1 July 2026

Appointment of Brandon Craig

Further to the announcement on 18 March 2026 advising of the appointment of Brandon Craig as Chief Executive Officer and Executive Director of BHP Group Limited with effect from 1 July 2026, we provide details of Brandon Craig's initial interests in BHP shares.

ASX Listing Rules Appendix 3X
Initial Director's Interest Notice

Name of entity	BHP Group Limited
	ABN 49 004 028 077

We (the entity) give the ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Australian Corporations Act.

Name of director	Brandon Craig
Date of appointment	1 July 2026

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Number & class of securities

Ordinary shares:
25,339 ordinary shares in BHP Group Limited.

Rights to ordinary shares:
109,216 performance rights under the Long Term Incentive Plan (rights to receive ordinary shares in BHP Group Limited under the Long Term Incentive Plan subject to satisfying applicable service and performance conditions).

74,100 deferred rights under the Cash and Deferred Plan (rights to receive ordinary shares in BHP Group Limited under the Cash and Deferred Plan subject to satisfying applicable service conditions).

70,800 conditional rights under the Management Award Plan (rights to receive ordinary shares in BHP Group Limited under the Management Award Plan subject to satisfying applicable service conditions).

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Craig Family Trust Indirect	Indirect interest in 22,500 ordinary shares in BHP Group Limited. Brandon Craig is the appointor of the Craig Family Trust which provides a right to nominate a new trustee for the trust.

Part 3 – Director's interests in contracts

Detail of contract	Nil
Nature of interest	Nil
Name of registered holder (if issued securities)	Nil
No. and class of securities to which interest relates	Nil

Part 4 – Contact details

Name of authorised officers responsible for making this notification on behalf of the entities	Stefanie Wilkinson Group Company Secretary
Contact details	Stefanie Wilkinson T +61 3 9609 3333

BHP Group Limited ABN 49 004 028 077
LEI WZE1WSENV6JSZFK0JC28
Registered in Australia
Registered Office: Level 18, 171 Collins Street
Melbourne Victoria 3000 Australia
Tel +61 1300 554 757 Fax +61 3 9609 3015

BHP Group Limited is headquartered in Melbourne, Australia

For personal use only