2 July 2026

ASX Limited
20 Bridge Street
SYDNEY NSW 2000

(8 pages)

CHANGE OF DIRECTOR'S INTEREST NOTICES

In accordance with Listing Rule 3.19A, I attach Appendix 3Y, Change of Director's Interest Notices, for Norman Seckold, Justin Werner and Chris Shepherd following the issuance of Performance Rights, as approved by Shareholders at the Company's Annual General Meeting.

Yours sincerely

Richard Edwards
Company Secretary

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NICKEL INDUSTRIES LIMITED
ABN 44 127 510 589
Level 2, 66 Hunter Street
Sydney NSW 2000 Australia
T +61 2 9300 3311
E info@nickelindustries.com
W www.nickelindustries.com

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Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**Nickel Industries Limited**
ABN	**44 127 510 589**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Norman Seckold
Date of last notice	16 April 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Shares held by: • Altinova Nominees Pty Limited ATF Altinova Investment Unit Trust, a company in which Norman Seckold has an interest; • Permgold Pty Ltd, a company in which Norman Seckold has an interest; and • Tatranji Pty Ltd ATF Jillieth Margaret Superannuation, in which Norman Seckold has a relevant interest in such shares as he has a pre-emptive acquisition right over them.
Date of change	30 June 2026
No. of securities held prior to change	62,173,434 fully paid ordinary shares held by Altinova Nominees Pty Limited ATF Altinova Investment Unit Trust A pre-emptive acquisition right over 42,375,956 Nickel Industries Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund 453,514 performance rights

+ See chapter 19 for defined terms.

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Class	Performance rights
Number acquired	297,029
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation.	Nil
No. of securities held after change	62,173,434 fully paid ordinary shares held by Altinova Nominees Pty Limited ATF Altinova Investment Unit Trust A pre-emptive acquisition right over 42,375,956 Nickel Industries Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund 750,543 performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.	Grant of performance rights

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	A pre-emptive acquisition right whereby Norman Seckold has 48 hours to elect to purchase or place the number of Nickel Industries Limited fully paid ordinary shares the shareholder wishes to sell. If the pre-emptive acquisition right is not exercised, the shareholder may sell those shares during the following 14 day period
Nature of interest	Norman Seckold holds a pre-emptive acquisition right over Nickel Industries Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund
Name of registered holder (if issued securities)	Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund
Date of change	N/A

+ See chapter 19 for defined terms.

No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed.	42,375,956 fully paid ordinary shares.
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation.	Nil
Interest after change	Norman Seckold holds a pre-emptive acquisition right over 42,375,956 Nickel Industries Limited fully paid ordinary shares held by Tatranji Pty Ltd ATF Jillieth Margaret Superannuation Fund.

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Nickel Industries Limited**
ABN	**44 127 510 589**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Justin Charles Werner
Date of last notice	2 July 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Citicorp Nominees Pty Limited, a nominee company in which Justin Werner holds a beneficial interest.
Date of change	30 June 2026
No. of securities held prior to change	32,611,228 fully paid ordinary shares 907,029 performance rights
Class	Performance rights
Number acquired	594,059
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation.	Nil
No. of securities held after change	32,611,228 fully paid ordinary shares 1,501,088 performance rights

+ See chapter 19 for defined terms.

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.	Grant of performance rights

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed.	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation.	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	**Nickel Industries Limited**
ABN	**44 127 510 589**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Christopher Leslie Shepherd
Date of last notice	24 February 2026

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	S&N Investment Holdings Pty Ltd<SN Family Trust>, a trust in which Chris Shepherd has a beneficial interest
Date of change	30 June 2026
No. of securities held prior to change	2,058,418 fully paid ordinary shares 1,000,000 share rights 680,272 performance rights
Class	Performance rights
Number acquired	445,544
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation.	Nil

+ See chapter 19 for defined terms.

No. of securities held after change	2,058,418 fully paid ordinary shares 1,000,000 share rights 1,125,816 performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back.	Grant of performance rights

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Nil
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed.	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation.	N/A
Interest after change	N/A

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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