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2 July 2026

Manager of Company Announcements
Australian Securities Exchange
Level 3 20 Bridge Street
Sydney NSW 2000 Dear

Sir/Madam,

Proposed Issue of Securities to Chief Executive Officer

In accordance with Listing Rule 3.10.3, Syntara advises that the directors have resolved to grant performance rights to the Chief Executive Officer under the Company's employee incentive scheme in lieu of a portion of his annual contracted cash salary. The grant requires shareholder approval which will be sought at the 2026 annual general meeting of the Company:

Purpose of issue	To be issued to the Chief Executive Officer under, and in accordance with, the Syntara employee incentive scheme for the portion of his FY27 annual contracted cash remuneration ($62,359.58) that he has elected to receive in ZEPOs under the Employee Option Plan in lieu of cash remuneration.
Class of security	Unlisted ZEPOs over Syntara Limited ordinary shares.
Number to be issued	3,087,108 (calculated using a 5 day VWAP up to and including 30 June 2026)
Issue price	Nil
Exercise price	Nil
Vesting	100% of the performance rights will vest at 30 June 2027 provided that Mr Phillips is an employee at this time.
Conditions applicable to the shares issued on exercise of Performance Rights	Any shares acquired upon exercise of Performance Rights vesting on 30 June 2027 may not be traded until 30 June 2031, and only then with prior approval of the Syntara Board.
Shareholder approval	Shareholder approval will be sought at the 2026 Annual Meeting. If approved, the ZEPOs, would be issued after the 2026 annual general meeting.

The Company will lodge the relevant Appendix 3G when required by the Listing Rules of Australian Securities Exchange.

Sincerely,
Syntara Limited

Timothy Luscombe
Company Secretary

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