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ASX Release 3 July 2026

Appointment of Chair and Board Update

Boss Energy Limited (ASX: BOE; OTCQX: BQSSF) is pleased to announce the appointment of Mr Peter Botten as an Independent Non-Executive Director and Chair of the Company, effective 30 September 2026.

Mr Botten is a highly respected business leader with more than 45 years of experience in the energy and resources sectors. He is best known for his leadership of Oil Search Limited, where he served as Managing Director and CEO for more than 25 years and led the company through a period of significant growth, including the development of the PNG LNG Project, one of the largest resource developments in the Asia-Pacific region.

Mr Botten has also had considerable experience in governing and growing ASX-listed companies. He is currently Chair of Conrad Asia Energy Ltd and Karoon Energy Ltd. He has also held Chair roles for Aurelia Metals Ltd and AGL Energy in the past.

Mr Botten commenced his career as a geologist in the uranium industry with COGEMA, the French Government's atomic energy agency.

Current Chair Mr Wyatt Buck will remain Chair of Boss Energy until the commencement of Mr Botten, after which he will transition to the role of Independent Non-Executive Director.

Outgoing Chair Mr Wyatt Buck commented: *"It has been a privilege to serve as Chair of Boss Energy over the past three years, overseeing the transition of the Honeymoon Uranium Operation from development into production.*

The Board is delighted to have secured a leader of Peter's calibre. Peter is widely recognised as an accomplished resource executive and director, with an exceptional track record of building and leading successful resource companies through periods of growth and transformation.

His experience in strategy, project development, stakeholder engagement and long-term value creation will be invaluable as Boss Energy continues to execute its strategy. I look forward to supporting a smooth and effective transition."

Incoming Chair Mr Peter Botten commented: "*I am delighted to be joining Boss Energy at an important time for the company. Boss has the opportunity to be a leading uranium producer, with a strong platform of production here in Australia. With uranium playing an increasingly important role in the global energy transition, the Company is well-positioned to create substantial long-term value for shareholders.*

I look forward to working closely with the Board, Matt Dusci and the management team to support delivery of the pathway forward for the company, while maintaining a strong focus on safety, operational excellence and responsible development."

The Company also announces the retirement Ms Jan Honeyman as Independent Non-Executive Director, effective 30 June 2026. Ms Honeyman has served on the Board for four years, including as Chair of the Human Resources Committee. During her tenure, she has made significant contributions to the development of the Company's remuneration framework, as well as providing guidance on talent acquisition and people management.

FOR FURTHER INFORMATION PLEASE CONTACT:

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Current Chair Mr Wyatt Buck commented: "*On behalf of the Board, I would like to sincerely thank Jan for her valuable contribution over the past four years. Jan has played an important role in the evolution of Boss Energy and leaves the Company with our gratitude and best wishes for the future.*"

Following these changes, the Board of Boss Energy will comprise:

Director	**Position**
Mr Peter Botten	Independent Non-Executive Chair (effective 30 September)
Mr Matt Dusci	Managing Director & CEO
Mr Wyatt Buck	Independent Non-Executive Director
Ms Joanne Palmer	Independent Non-Executive Director
Ms Caroline Keats	Independent Non-Executive Director

Biography of Mr Peter Botten

Mr Peter Botten is a highly regarded resources industry executive and company director with more than 45 years of experience in the energy and resources sectors.

He served as Managing Director of Oil Search Limited from 1994 to 2020, leading the company through a period of substantial growth and transformation, including the successful development of the PNG LNG Project, one of the largest resource developments in the Asia-Pacific region.

Mr Botten is currently Non-Executive Chair for Conrad Asia Energy Ltd and Karoon Energy Ltd. He has previously held Chair roles for Aurelia Metals, AGL Energy and Oil Search/Santos Foundation.

He commenced his career as a Geologist in uranium working for COGEMA (French Government Atomic Energy Agency).

Mr Botten has extensive experience in strategy, project development, operations, stakeholder engagement, government relations, mergers and acquisitions, capital allocation and corporate governance. He currently serves on a number of public and private company boards and brings significant international experience across the resources sector.

This ASX announcement was approved and authorised by the Board of Boss Energy Limited.

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