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ASX ANNOUNCEMENT

13 JULY 2026

BOARD UPDATE: AERIS APPOINTS DR CARMEN LETTON AS NON-EXECUTIVE DIRECTOR

Established Australian copper and gold producer and explorer, Aeris Resources Limited ("Aeris" or "the Company") is pleased to announce Dr Carmen Letton has joined Aeris as a Non-Executive Director, effective 13 July 2026.

Dr Letton is a mining engineer and mineral economist with more than 35 years of international mining experience spanning the Americas, Australia, Asia, Europe and Africa. She holds a PhD in Mineral Economics from the University of Queensland and a Bachelor of Engineering (Mining) (Honours) from the Western Australian School of Mines, Kalgoorlie.

Throughout her career, Dr Letton has held senior leadership roles spanning mining operations, business improvement and development, operational optimisation and sustainable mining with expertise in strategic direction setting. She brings extensive technical expertise in both open pit and underground mining operations, with experience in multiple commodities and at all stages of the asset development lifecycle.

Dr Letton previously held senior executive positions with Anglo American, BHP Billiton, Rio Tinto, Newmont, Newcrest Mining and Kimberley Diamonds. At Anglo American she was responsible for resource development planning and long-term asset strategy across the Group's global portfolio. She has also served as a Non-Executive Director of Gold Fields Limited, Endeavour Mining Corporation, Technology Metals Australia, Magnetite Mines and CanaGold Resources.

Aeris Resources Executive Chairman, Andre Labuschagne said, "Carmen further strengthens the Board's technical and operational capability. She brings extensive experience across mining engineering, operations, asset strategy and project development, together with significant executive and board leadership gained across major international mining companies. Her experience will support Aeris as we continue to execute our strategy, optimise our operations and create long-term value for our shareholders. We are very pleased to welcome Carmen to the Board."

This announcement is authorised for lodgement by:
Andre Labuschagne
Executive Chairman

ENDS

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About Aeris

Aeris Resources Limited (ASX:AIS) is an Australian mid-tier copper and gold producer. Aeris owns and operates two producing assets, Tritton Copper Operations (NSW) and Cracow Gold Operations (Qld), along with a strong pipeline of growth projects and a highly prospective exploration portfolio. Its experienced board and management have significant corporate and technical expertise to drive an efficient operating model. Aeris continues to investigate strategic mergers and acquisitions to build value for its stakeholders. Find out more at www.aerisresources.com.au and follow Aeris on LinkedIn.