Announcement Summary

Entity name

CHAMPION IRON LIMITED

Date of this announcement

Friday August 07, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
CIAAM	PERFORMANCE SHARE UNITS	32,281	03/08/2026
CIAAB	RESTRICTED SHARE UNITS	18,523	03/08/2026
CIAAL	DEFERRED SHARE UNITS	3,356	03/08/2026

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

CHAMPION IRON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34119770142

1.3 ASX issuer code

CIA

1.4 The announcement is

New announcement

1.5 Date of this announcement

7/8/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

CIAAM : PERFORMANCE SHARE UNITS

Date the +securities the subject of this notification were issued

3/8/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	9,091
Alexandre Belleau	Alexandre Belleau	3,709
Steve Boucratie	Steve Boucratie	2,817
Michael Marcotte	Michael Marcotte	2,473

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

22 July 2024 Notice of Annual General Meeting held 29 August 2024: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02832689-2A1537877&v=04711220c3a57065317ba4efca4a3459a4e46882

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

32,281

ASX +security code and description

CIAAB : RESTRICTED SHARE UNITS

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Date the +securities the subject of this notification were issued

3/8/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Cataford	David Cataford	5,377
Alexandre Belleau	Alexandre Belleau	2,183
Steve Boucratie	Steve Boucratie	1,637
Michael Marcotte	Michael Marcotte	1,440

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22 July 2024 Notice of Annual General Meeting held 29 August 2024:
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02832689-2A1537877&v=04711220c3a57065317ba4efca4a3459a4e46882

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

18,523

ASX +security code and description

CIAAL : DEFERRED SHARE UNITS

Date the +securities the subject of this notification were issued

3/8/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

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Name of KMP	Name of registered holder	Number of +securities
Michelle Cormier	Michelle Cormier	812
Louise Grondin	Louise Grondin	749
Jessica McDonald	Jessica McDonald	390
Gary Lawler	Gary Lawler	971
Ronald Beevor	Ronald Beevor	434

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02832689-2A1537877&v=04711220c3a57065317ba4efca4a3459a4e46882

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

3,356

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CIA : ORDINARY FULLY PAID	560,046,922

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
CIAAM : PERFORMANCE SHARE UNITS	6,584,606
CIAAB : RESTRICTED SHARE UNITS	3,807,881
CIAAL : DEFERRED SHARE UNITS	666,662

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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