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Sunrise strengthens management team to deliver the Syerston Scandium Project

MELBOURNE, Australia – Sunrise Energy Metals Limited **("Sunrise" or the "Company": ASX:SRL and OTCQX:SREMF)** Managing Director and Chief Executive Officer, Sam Riggall, is pleased to announce the strengthening of its project development and commercial team as the Company continues to build the organisational capability to advance the globally significant Syerston Scandium Project in New South Wales.

The expanded team brings together extensive experience in major mining project development, critical minerals sales and marketing and scandium alloy commercialisation and further strengthens Sunrise's capability across project development.

Geoffrey Newcombe – Project Director, Syerston

Mr Geoffrey Newcombe brings more than 25 years of mining and project development experience across gold, copper and nickel operations. His experience spans major project studies, project implementation, strategic and operational planning, regulatory engagement, permitting, engineering design, cost estimation and execution planning.

Prior to joining Sunrise, Mr Newcombe held senior roles with Newmont Australia and Newcrest Mining. Most recently at Newmont, he was the Head of the Strategy and Integrated Planning team at Cadia, Australia's largest underground mining operation. At Sunrise, he is leading the team responsible for advancing the development of Syerston.

David Petitjean – Vice President, Sales & Marketing

Mr David Petitjean brings more than 20 years of international commercial experience across lithium, rare earths, scandium, gallium and other battery and critical minerals. He has extensive experience developing market-entry strategies, negotiating long-term offtake arrangements, securing government-backed investment and developing partnerships across automotive, defence, semiconductor and battery supply chains.

Mr Petitjean joined Sunrise following senior commercial roles with Rio Tinto, most recently as Director, Sales Critical Minerals. In that role he led commercial initiatives across rare earths, scandium, gallium and titanium, including securing Canadian Government support for expansion of Rio Tinto's scandium production capacity and negotiating a scandium oxide

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offtake agreement supporting the United States' strategic materials stockpile. His experience and established relationships across global critical-mineral markets will be important as Sunrise advances customer engagement and commercialisation strategies for Syerston.

Timothy Langan – Vice President Scandium Product Development and Principal Metallurgist, Scandium Alloys

Dr Tim Langan is a highly experienced metallurgist with extensive expertise in the development and commercialisation of advanced material technologies. While he has worked part-time with Sunrise in an advisory capacity since 2017, his role has now been expanded and formalised to include responsibility for advancing applications for scandium-containing aluminium alloys and supporting development of the future market for scandium produced from Syerston.

Dr Langan's work spans collaborations with major aerospace companies, aluminium producers, research institutions and universities to evaluate and develop scandium-containing alloys for aerospace, automotive and other high-performance applications. His programs have included research with Deakin University, Michigan Technological University, Monash University and other institutions into the role of scandium in improving the strength and performance of aluminium alloys, together with development of intellectual property around scandium-containing alloy systems. His continued work is an important component of Sunrise's strategy to expand the addressable market for scandium.

Miha Zakotnik – Chief Technology Officer, Metallization

Dr Miha Zakotnik brings more than two decades of experience in rare earth permanent magnet technologies, with particular expertise in NdFeB sintered magnets, magnet recycling, manufacturing process development and the integration of recycled materials into commercial magnet production.

Dr Zakotnik was a founder of Noveon Magnetics, formerly Urban Mining Company, where he played a leading role in the design, construction and scale-up of the first commercial-scale rare earth magnet manufacturing facility established in the United States in more than two decades. His expertise covers the magnet value chain from raw-material sourcing and recycling through to powder metallurgy, specialised processing equipment, grain boundary engineering and advanced manufacturing. His addition provides Sunrise with valuable downstream technical capability and insight into one of the world's most strategically important advanced-material supply chains.

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Sunrise's Managing Director and CEO, Sam Riggall, commented:

> "The build-out of the Syerston Project team is a key part of turning a world-class resource into a globally significant critical materials business.
>
> "Geoffrey, David, Tim and Miha bring an exceptional combination of major-project delivery, critical-minerals commercial expertise and downstream materials knowledge. Their experience extends well beyond mine development into the markets, technologies and customers that will ultimately drive demand for Syerston's products."

This announcement is authorised for release to the market by the Board of Directors of Sunrise Energy Metals Limited.

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About Sunrise Energy Metals Limited (ASX:SRL: OTCQX:SREMF) – Sunrise Energy Metals Limited (SRL) is developing the Syerston Scandium Project, near Fifield in central-west New South Wales (NSW), with the aim of delivering the world's first source of mineable, high-grade scandium. Sunrise also owns the Sunrise Nickel-Cobalt Project, one of the largest and most cobalt-rich nickel laterite deposits in the world.

About the Syerston Scandium Project – The Syerston Scandium Project hosts one of the world's largest and highest-grade scandium deposits. The Project is supported by extensive piloting, metallurgical test work and engineering. Scandium oxide produced by the Project will service key technology markets, including fuel cells, advanced aluminium alloys and semiconductors.