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APPOINTMENT OF CHIEF FINANCIAL OFFICER

Brazilian Critical Minerals Limited (ASX: BCM) ("BCM" or the "Company") is pleased to announce the appointment of Ms Justine Lea as Chief Financial Officer (CFO) of the Company, effective today.

Ms Lea is an experienced finance executive with more than 23 years of experience across ASX-listed mining services and development-stage resources companies. Her experience includes capital markets, debt refinancing, equity raising, mergers and acquisitions, corporate governance, investor relations, enterprise risk and business transformation.

Most recently, Ms Lea served as Chief Financial Officer of ASX-listed Podium Minerals Limited, where she worked closely with the Board and executive team across capital strategy, corporate governance, finance, investor engagement, and led numerous capital raisings.

Prior to Podium, Ms Lea spent approximately 15 years with ASX-listed mining services company Emeco Holdings Limited, progressing through senior finance roles to Chief Financial Officer and subsequently Chief Integration Officer. During this period, she played a key role in the restructuring and deleveraging of the business, major acquisitions, capital raisings, debt refinancing and operational integration.

Ms Lea is a Chartered Accountant, holds a Bachelor of Commerce from the University of Western Australia, and is a Graduate of the Australian Institute of Company Directors.

Andrew Reid, Managing Director, commented:
"*We are delighted to welcome Justine to BCM at an important stage in the Company's development.*

Justine brings a strong combination of ASX-listed company experience, capital markets capability, corporate finance and project development expertise. Her experience in raising and restructuring capital, managing complex transactions and working closely with Boards and investors will be particularly valuable as we advance the Ema Rare Earths Project towards development and financing.

The appointment further strengthens BCM's management team as we progress Ema through its next phase of development and position the Company for the transition from project developer towards producer."

The Board welcomes Justine to BCM and looks forward to her contribution as the Company continues to advance Ema.

This announcement has been authorised for release by the Board of Brazilian Critical Minerals Limited.

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For more information:

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About Brazilian Critical Minerals Ltd

Brazilian Critical Minerals Limited (BCM) is a mineral exploration company listed on the Australian Securities Exchange.

Its major exploration focus is Brazil, in the Apuí region, where BCM has discovered a world class Ionic Adsorbed Clay (IAC) Rare Earth Elements deposit. The Ema IAC project is contained within the 781 km² of exploration tenements within the Colider Group.

BCM has defined a total MRE of 1,071Mt of REE's with 392Mt, has released a bankable feasibility study in June 2026 and is embarking on project development.

This deposit stands as one of the highest tonnages for these types of deposits anywhere in the world.

The current Mineral Resource Estimate is based on total TREO grades and does not yet incorporate soluble TREO recovery constraints.



JORC Category	cut-off ppm TREO	Tonnes Mt	TREO Ppm	NdPr ppm	DyTb ppm	MREO ppm	MREO:TREO %
Indicated	500	392	773	184	17	**200**	25
Inferred	500	681	712	168	15	184	25
Total	**500**	**1,071**	**732**	**174**	**16**	**190**	**25**

The Company confirms it is not aware of any new information or data that materially affects the information included in the above-mentioned releases and continue to apply and have not materially changed in accordance with listing Rule 5.23.2.