Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	**St Barbara Limited**
ABN	**36 009 165 066**

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mr Andrew Michael Strelein
Date of last notice	11 December 2025

Part 1 - Change of director's relevant interests in securities
In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct.
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Not applicable.
Date of change	28 August 2026.
No. of securities held prior to change	1,783,192 Ordinary fully paid shares. 18,049,045 unlisted employee rights.
Class	Ordinary fully paid shares
Number acquired	3,160,454 ordinary fully paid shares allocated to Mr Strelein to satisfy vesting of 3,160,454 unlisted employee rights.
Number disposed	Nil.
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	The shares vest at a value of $0.6745.
No. of securities held after change	4,943,646 ordinary fully paid shares. 14,888,591 unlisted employee rights.

+ See chapter 19 for defined terms.

For personal use only

Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Shareholders approved the granting of the Rights at the Company's Annual General Meeting on 25 October 2023. The Rights were granted to Mr Strelein in November 2023 under the St Barbara Limited Rights Plan (approved by the Board on 23 August 2023). 3,160,454 fully paid ordinary shares were allocated from the St Barbara Limited Employee Share Trust to Mr Strelein on 28 August 2026, to satisfy the vesting of FY24 Performance Rights (Rights). Details of the Rights are set out in the 2026 Directors' and Financial Report released on 28 August 2026.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
Date of change	Not applicable
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	Not applicable
Interest after change	Not applicable

Part 3 – +Closed period

+ See chapter 19 for defined terms.

For personal use only

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

For personal use only

+ See chapter 19 for defined terms.