Announcement Summary

Entity name

ADVANCED ENGINEERED MATERIALS LTD

Date of this announcement

Tuesday September 01, 2026

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
AEMAD	DEFERRED SHARE UNITS RESTRICTED	190,405	11/06/2026
AEMAD	DEFERRED SHARE UNITS RESTRICTED	206,705	31/08/2026

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

ADVANCED ENGINEERED MATERIALS LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

20095907565

1.3 ASX issuer code

AEM

1.4 The announcement is

New announcement

1.5 Date of this announcement

1/9/2026

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:
has an existing ASX security code ("existing class")

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Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

AEMAD : DEFERRED SHARE UNITS RESTRICTED

Date the +securities the subject of this notification were issued

11/6/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Richard Evans	Mr Richard Evans	28,443
Mr Steven Petersohn	Mr Steven Petersohn	28,443
Mr Nassif Obeid	Mr Nassif Obeid	28,443
Mr Timothy Fletcher	Mr Timothy Fletcher	28,443
Ms Leanne Heywood	Ms Leanne Heywood	48,190
Mr Anthony Giammaria	Mr Anthony Giammaria	28,443

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03040576-6A1304794&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

190,405

ASX +security code and description

AEMAD : DEFERRED SHARE UNITS RESTRICTED

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Date the +securities the subject of this notification were issued

31/8/2026

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Richard Evans	Mr Richard Evans	97,759
Ms Leanne Heywood	Ms Leanne Heywood	65,498
Mr Anthony Giammaria	Mr Anthony Giammaria	43,448

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-03040576-6A1304794&v=undefined

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

206,705

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AEM : ORDINARY FULLY PAID	365,870,869

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
AEMAA : ORDINARY FULLY PAID RESTRICTED	223,632,375
AEMAB : OPTION EXPIRING 18-DEC-2028 RESTRICTED	4,224,010
AEMAC : PERFORMANCE RIGHTS RESTRICTED	6,513,432
AEMAD : DEFERRED SHARE UNITS RESTRICTED	2,669,285
AEMAE : PERFORMANCE RIGHTS	11,154,807

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Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?
Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

Please select:

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