

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	Ventia Services Group Limited
ABN	53 603 253 541

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Mark Lee Ralston
Date of appointment	1 September 2026

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
94,648 Fully Paid Ordinary Shares
12,459 Share Rights under the FY24 STI
21,975 Share Rights under the FY25 STI
102,048 Share Appreciation Rights under the FY22 LTI
102,048 Dividend Equivalents under the FY22 LTI
135,355 Share Appreciation Rights under the FY23 LTI
135,355 Dividend Equivalents under the FY23 LTI
197,690 Share Appreciation Rights under the FY24 LTI
206,316 Share Appreciation Rights under the FY25 LTI

+ See chapter 19 for defined terms.

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Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest Note: Provide details of the circumstances giving rise to the relevant interest.	Number & class of Securities
Cloverdale Coomera Pty Limited as trustee for the Ralston Family Trust. Mark Ralston is a director of Cloverdale Coomera Pty Ltd and is a beneficiary of the trust.	29,411 fully paid Ordinary Shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

+ See chapter 19 for defined terms.